

PRIVATE AND CONFIDENTIAL

Reference No. - 1384000894
Applicant ID - 3804979

09-Oct-2020

Abhimanyu

Dear Abhimanyu,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Reference No. - 1384000894

Applicant ID - 3804979

09-Oct-2020

Abhimanyu

Dear Abhimanyu,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank will be placed in EMCT at HISSAR-DELHI ROAD_BR.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 26-Oct-2020.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to the best interest of the Bank. You will not divulge details like your compensation structure (including performance rating, performance bonus amount, increment, etc.) and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you possess by reason of your association with the Bank) with any external agencies, press or outside the Bank. Any act in breach of this term would entail initiation of appropriate action deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you shall adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.



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- **Notice Period:** In case you decide to leave the Bank's services during probation period after confirmation, you will be required to give thirty days' notice. The Bank in its discretion can decide to waive off/reduce the notice period depending upon the exigencies of such case, you would be required to pay to the Bank the gross salary for the notice period reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf of or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

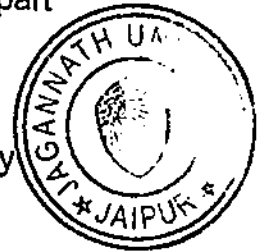


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Registrar
Jagan Nath University, Jaipur

Reference No. - 1384000894

Abhimanyu

- Please note that while joining the services of the Bank and during the course of your service with the Bank, you would be required to notify the Bank immediately with details of any criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you notify any outcome of such complaint like filing of Charge Sheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiate appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring outside influence - directly or indirectly - upon any authority to further your interest in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - c) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.



Certified True Copy

Registrar
Jagan Nath University, JaipurRegd. Office: ICICI Bank Tower
Near Chakli Circle,
Old Pandra Road

Reference No. - 1384000894

Abhimanyu

• **General:**

- Your appointment and continuation in employment are subject to reference on successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may include sales. You may be required to travel extensively as per the requirement of your job/role as may be needed for the exigencies of the Bank. Also, that your further understanding that your services in the Bank are transferrable in any location and profile including across geographies as per organization requirements.
- Please note that depending upon the organizational requirements/business exigencies there could be changes in your business group/ role and also your location of posting in the final offer letter which will be communicated to you prior to joining or anytime thereafter during the course of the employment with the Bank. Further, please also note that if there is any change in the final posting of your location, your House Rent Allowance (HRA) may undergo a change as per the policy on House Rent Allowance of the Bank which is dependent on the location/place of your posting.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Taanya Dayal

Digitally signed by TAANYA DAYAL
Date: 2020.10.09 12:05:00 +05:30
Reason: Offer Letter
Location: Mumbai



I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

Certified True Copy

Registrar
Jagan Nath University, Jaipur

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex

Tel: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website: www.icicibank.com

Regd. Office: ICICI Bank Tower
Near Chakli Circle
Old Padra Road

Reference No. - 1384000894
Abhimanyu

Annexure:**Remuneration:**

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per ann
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Please note that there is no guaranteed performance bonus, subject to ho provisions of the Payment of Bonus Act 1965, wherever applicable. The perform linked Retention pay would be payable to an employee only if the employee on the c payout is on the rolls of the bank and he/she has not resigned and / or is serving r period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Twenty Thousand only) per annum. Supplementary allowance will include –Convey / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowanc the components of supplementary allowance are subject to limits and rules prescrib Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) annum.
- The composition of supplementary allowance can be decided once in a year. unexercised amount of the supplementary allowance will be paid to the employee st to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees T Thousand Six Hundred only) per annum.



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Jagan Nath University, Jaipur

Reference No. - 1384000894

Abhimanyu

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family upto Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, are offered to eligible women employees by the Bank. Details of all types of leave including the Maternity leave benefits offered to employees and eligibility criteria availing such benefits are notified by the Bank under "Employee Benefit Policy" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by TAANYA DAYAL
Date: 2020.10.09 12:05:00 +05:30
Reason: Offer Letter
Location: Mumbai

Signature of Applicant



Certified True Copy

Rajendra
Jagan Nath University, Jaipur

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting the offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduate/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last 2 years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.



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Rectr
Jagan Nath University, Jaipur

Remuneration Details

Name : Abhimanyu
 Position: Assistant Manager
 Group: RSPPG

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	10,000	1,20,000
Superannuation Allowance **	1050	12,600
Total	21,550	2,58,600
Retirals		
Retirals (PF, Gratuity) ***	2,383	28,596
Total CTC	23,933	2,87,196
Performance Linked Retention Pay #	2,250	27,000
Total (incl. PLRP)	26,183	3,14,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to the provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 09-Oct-2020

Digitally signed by TAANYA DAYAL

Date: 2020.10.09 12:05:01 +05:30

Reason: Offer Letter

Location: Mumbai



Certified True Copy

Registrar
 Jagan Nath University, Jaipur



ULink AgriTech Pvt. Ltd.

Date: 21 September 2020

Dear Sandeep S/O Ramlal Singh,

Congratulations!

We are very pleased to offer you the position of "Agri Advisor" in our Organization at Ahmedabad location. You will be a part of a growing and passionate team of individuals who have set on a journey to build the company's "Direct to Farmer" business model.

The details of the terms of employment will be given to you in a formal appointment letter, which will be issued subsequent to your accepting the offer and reporting to Ahmedabad office.

You are requested to give acceptance of this mail by today and joining Ahmedabad office Corporate Office by 28th September 2020 .

Mandatory Documents to be brought on the Date of Joining are:

- . 3 Passport size photographs
- . All Educational certificates photocopy (SSC, HSC, Graduation, Post-Graduation)
- . Pan Card
- . Aadhaar Card
- . Release letter from the previous Employer (If applicable)
- . Salary certificate/ Pay slip from the previous employer (If applicable)
- . Bank Passbook copy or cancelled cheque
- . Adhar card copy of Parents

Disclaimer: You will be eligible for additional leaves (leaves other than week offs) only after you complete 3 months in the company.

We look forward to you working with the AgroStar Team.

Pooja Mangtani
People Practices



Certified True Copy

Registrar
Jagan Nath University, Jaipur



ULink AgriTech Pvt. Ltd.

Date: 21 September 2020

Dear Suresh Jangid,

Congratulations!

We are very pleased to offer you the position of "Agri Advisor" in our Organization at Ahmedabad location. You will be a part of a growing and passionate team of individuals who have set on a journey to build the company's "Direct to Farmer" business model.

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We look forward to you working with the AgroStar Team.

Pooja Mangtani
People Practices



Certified True Copy
Responsible
Jagan Nath University, Jaipur



ULink AgriTech Pvt. Ltd.

Date: 21 September 2020

Dear Rahul Kumar Bhuradia,

Congratulations!

We are very pleased to offer you the position of "Agri Advisor" in our Organization at Ahmedabad location. You will be a part of a growing and passionate team of individuals who have set on a journey to build the company's "Direct to Farmer" business model.

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We look forward to you working with the AgroStar Team.

Pooja Mangtani
People Practices



Certified True Copy
Registrar
Jagan Nath University, Jaipur



ULink AgriTech Pvt. Ltd.

Date: 21 September, 2020

Dear D. Mounika,

Congratulations!

We are very pleased to offer you the position of "Agri Advisor" in our Organization at Ahmedabad location. You will be a part of a growing and passionate team of individuals who have set on a journey to build the company's "Direct to Farmer" business model.

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We look forward to you working with the AgroStar Team.

Pooja Mangtani
People Practices



Certified True Copy
Jagan Nath University, Jaipur

Date: 21 September 2020

Dear Ramkesh Meena,

Congratulations!

We are very pleased to offer you the position of "Agri Advisor" in our Organization at Ahmedabad location. You will be a part of a growing and passionate team of individuals who have set on a journey to build the company's "Direct to Farmer" business model.

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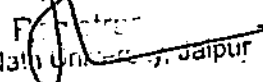
We look forward to you working with the AgroStar Team.



Pooja Mangtani
People Practices



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Jagan Nath University, Jaipur



ULink AgriTech Pvt. Ltd.

Date: 21 September 2020

Dear Korsu Pavan Kumar,

Congratulations!

We are very pleased to offer you the position of "Agri Advisor" in our Organization at Ahmedabad location. You will be a part of a growing and passionate team of individuals who have set on a journey to build the company's "Direct to Farmer" business model.

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Pooja Mangtani
People Practices



Certified True Copy

Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Balram Meena

Leads Connect is delighted to offer you the full time position of **Project Executive** with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

You will report directly to Territory Head at our Jaipur office, after six days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

The starting salary for this position is Rs.15000.00 per month .Payment will be on a monthly basis by direct deposit to your bank account on every 10th day of the month. All statutory deductions will be applicable e.g. PF, ESI etc.

In addition to it, you will be eligible to receive Rs.2000.00 PM towards petrol expenses.

Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

This letter of Intent stands cancelled if you fail to report for joining on 1st September 2020 at 9.30 AM.

For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy



Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Kuldip Singh Naruka

Leads Connect is delighted to offer you the full time position of **Project Executive** with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

You will report directly to Territory Head at our Jaipur office, after six days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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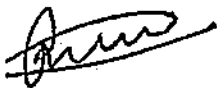
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This letter of Intent stands cancelled if you fail to report for joining on 1st September 2020 at 9.30 AM.

For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Ravi Munjal

Leads Connect is delighted to offer you the full time position of Project Executive with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Amit Kumar

Leads Connect is delighted to offer you the full time position of **Project Executive** with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy

Registrar
Jagan Nath University, Jaipur



Date: 18-August-2020

Letter of Intent

Dear Mr Amit Kumar Kundu

Leads Connect is delighted to offer you the full time position of **Project Executive** with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma

Assistant Manager-HR



Certified True Copy

Rishabh Sharma
Assistant Manager-HR
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Govind Beniwal

Leads Connect is delighted to offer you the full time position of **Project Executive** with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr C. Anil KumarS/O C Mallaiah

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Kamlesh Dotaniya

Leads Connect is delighted to offer you the full time position of **Project Executive** with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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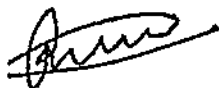
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Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

This letter of Intent stands cancelled if you fail to report for joining on 1st September 2020 at 9.30 AM.

For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Ankit

Leads Connect is delighted to offer you the full time position of Project Executive with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Rishabh Sharma
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Krishna Pal Singh Devda

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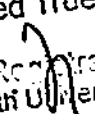
Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur



Date: 18-August-2020

Letter of Intent

Dear Mr Mithilesh Jajoo

Leads Connect is delighted to offer you the full time position of Project Executive with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Narveer Jajda

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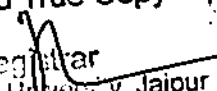
Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur



Date: 18-August-2020

Letter of Intent

Dear Mr Dinesh S./Sengottaiyan

Leads Connect is delighted to offer you the full time position of **Project Executive** with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Om Praksh Gat/Babulal

Leads Connect is delighted to offer you the full time position of **Project Executive** with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Durga Shankar Bairwa

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Gajendra Singh Jatav

Leads Connect is delighted to offer you the full time position of Project Executive with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Harkesh Meena

Leads Connect is delighted to offer you the full time position of Project Executive with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Janakraj Meena

Leads Connect is delighted to offer you the full time position of Project Executive with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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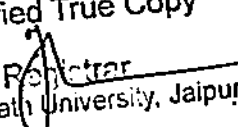
Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur



Date: 18-August-2020

Letter of Intent

Dear Mr Raghuvveer Ujjwal

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Manikant Sharma

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Mathura Prasad

Leads Connect is delighted to offer you the full time position of Project Executive with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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For Leads Connect Insurance Brokers-Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Rajat Khandelwal

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Ravi Bansiwala

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy

Rectified
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Ramdev Daiya/Ashok Ku.

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Rattiram Kharwal

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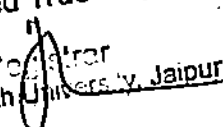
Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur



Date: 18-August-2020

Letter of Intent

Dear Mr Umeed Dhakar

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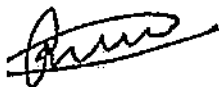
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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Receiver
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Sachin Kumar/Mahipal Singh

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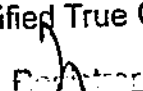
Rishabh Sharma



Assistant Manager-HR



Certified True Copy


Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Sanjeev Kumar/Rajpal

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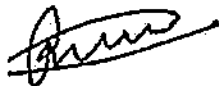
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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Yogesh Choudhary

Leads Connect is delighted to offer you the full time position of **Project Executive** with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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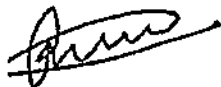
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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Satish Saini

Leads Connect is delighted to offer you the full time position of **Project Executive** with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Sitaram Ghunawat

Leads Connect is delighted to offer you the full time position of Project Executive with an anticipated start date of 1st September 2020, contingent upon submission of all desired documents.

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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Date: 18-August-2020

Letter of Intent

Dear Mr Karanam Manideep

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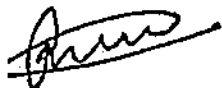
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For Leads Connect Insurance Brokers Pvt Ltd

Rishabh Sharma



Assistant Manager-HR



Certified True Copy
Recd. by
Jagan Nath University, Jaipur



Sushima Pharmaceuticals Pvt. Ltd.

Offer Letter

Date: 07- August- 2020

Mr. Rahul Meena/Kamal Ram

This is with reference to the personal interview held on 7th August 2020 at our office, we are happy to offer you the position of "Veterinary Sales Representative".

You will report for the joining and seven days training at our Ghaziabad office on 20th August 2020 at 10.00 AM, all expenses during training will be borne by the company against lodging and boarding. On successful completion of your training you will take the assigned responsibilities at any suitable territory/location in Rajasthan.

You will be on probation for a period of six months based on your performance your services will be continued and confirmed.

Your monthly salary will be Rs.15, 000.00 (Rupees Fifteen Thousand only) per month from which all statutory deductions (PF, ESI) shall be made as enforced by the Law.

You will be eligible for Sales Incentives after three months of your service which will be detailed to you at that time as per the slab offered at that time.

For joining you need to bring below listed documents for verification:

1. No objection certificate from your institution.
2. Mark sheets – X, XII, B Sc-Agriculture, any other misc. certificate you have.
3. One photo ID proof- Aadhar, PAN card, Driving License, Ration Card
4. One address proof- Aadhar, Driving license, Ration Card or any other document.
5. Age Proof – Birth certificate or X mark sheet.
6. Three copy of passport size colored latest photograph.

Your reporting as per schedule will be considered as your confirmation to join; no request will be entertained to postpone the joining date.

For Sushima Pharmaceuticals Pvt Ltd

Assistant Manager- Human Resource



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Address: 79, Nehru Society, Near Hotel Madhu, Ambedkar Road, Ghaziabad-201001



Sushima Pharmaceuticals Pvt. Ltd.

Date: 07- August- 2020

Offer Letter

Mr. Surendra Choudhary

This is with reference to the personal interview held on 7th August 2020 at our office, we are happy to offer you the position of "Veterinary Sales Representative".

You will report for the joining and seven days training at our Ghaziabad office on 20th August 2020 at 10.00 AM, all expenses during training will be borne by the company against lodging and boarding. On successful completion of your training you will take the assigned responsibilities at any suitable territory/location in Rajasthan.

You will be on probation for a period of six months based on your performance your services will be continued and confirmed.

Your monthly salary will be Rs.15, 000.00 (Rupees Fifteen Thousand only) per month from which all statutory deductions (PF, ESI) shall be made as enforced by the Law.

You will be eligible for Sales Incentives after three months of your service which will be detailed to you at that time as per the slab offered at that time.

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4. One address proof- Aadhar, Driving license, Ration Card or any other document.
5. Age Proof – Birth certificate or X mark sheet.
6. Three copy of passport size colored latest photograph.

Your reporting as per schedule will be considered as your confirmation to join; no request will be entertained to postpone the joining date.

For Sushima Pharmaceuticals Pvt Ltd

Assistant Manager- Human Resource



Certified True Copy
Rajendra
Jagan Nath University, Jaipur

Address: 79, Nehru Society, Near Hotel Madhu, Ambedkar Road, Ghaziabad-201001



Sushima Pharmaceuticals Pvt. Ltd.

Date: 07- August- 2020

Offer Letter

Mr. Surendra Kushwah

This is with reference to the personal interview held on 7th August 2020 at our office, we are happy to offer you the position of "Veterinary Sales Representative".

You will report for the joining and seven days training at our Ghaziabad office on 20th August 2020 at 10.00 AM, all expenses during training will be borne by the company against lodging and boarding. On successful completion of your training you will take the assigned responsibilities at any suitable territory/location in Rajasthan.

You will be on probation for a period of six months based on your performance your services will be continued and confirmed.

Your monthly salary will be Rs.15, 000.00 (Rupees Fifteen Thousand only) per month from which all statutory deductions (PF, ESI) shall be made as enforced by the Law.

You will be eligible for Sales Incentives after three months of your service which will be detailed to you at that time as per the slab offered at that time.

For joining you need to bring below listed documents for verification:

1. No objection certificate from your institution.
2. Mark sheets-- X, XII, B Sc-Agriculture, any other misc. certificate you have.
3. One photo ID proof- Aadhar, PAN card, Driving License, Ration Card
4. One address proof- Aadhar, Driving license, Ration Card or any other document.
5. Age Proof – Birth certificate or X mark sheet.
6. Three copy of passport size colored latest photograph.

Your reporting as per schedule will be considered as your confirmation to join; no request will be entertained to postpone the joining date.

For Sushima Pharmaceuticals Pvt Ltd

Assistant Manager- Human Resource



Certified True Copy

Jagan Nath [Signature] Jaipur

Address: 79, Nehru Society, Near Hotel Madhu, Ambedkar Road, Ghaziabad-201001



Sushima Pharmaceuticals Pvt. Ltd.

Date: 07- August- 2020

Offer Letter

Mr. Vinod Kumar Meena S/O Rameshwar

This is with reference to the personal interview held on 7th August 2020 at our office, we are happy to offer you the position of "Veterinary Sales Representative".

You will report for the joining and seven days training at our Ghaziabad office on 20th August 2020 at 10.00 AM, all expenses during training will be borne by the company against lodging and boarding. On successful completion of your training you will take the assigned responsibilities at any suitable territory/location in Rajasthan.

You will be on probation for a period of six months based on your performance your services will be continued and confirmed.

Your monthly salary will be Rs.15, 000.00 (Rupees Fifteen Thousand only) per month from which all statutory deductions (PF, ESI) shall be made as enforced by the Law.

You will be eligible for Sales Incentives after three months of your service which will be detailed to you at that time as per the slab offered at that time.

For joining you need to bring below listed documents for verification:

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5. Age Proof – Birth certificate or X mark sheet.
6. Three copy of passport size colored latest photograph.

Your reporting as per schedule will be considered as your confirmation to join; no request will be entertained to postpone the joining date.

For Sushima Pharmaceuticals Pvt Ltd

Assistant Manager- Human Resource



Certified True Copy

Jagan Nath University, Jaipur

Address: 79, Nehru Society, Near Hotel Madhu, Ambedkar Road, Ghaziabad-201001



Sushima Pharmaceuticals Pvt. Ltd.

Offer Letter

Date: 07- August-2020

Mr. Md Shakir Hussain

This is with reference to the personal interview held on 7th August 2020 at our office, we are happy to offer you the position of "Veterinary Sales Representative".

You will report for the joining and seven days training at our Ghaziabad office on 20th August 2020 at 10.00 AM, all expenses during training will be borne by the company against lodging and boarding. On successful completion of your training you will take the assigned responsibilities at any suitable territory/location in Rajasthan.

You will be on probation for a period of six months based on your performance your services will be continued and confirmed.

Your monthly salary will be Rs.15, 000.00 (Rupees Fifteen Thousand only) per month from which all statutory deductions (PF, ESI) shall be made as enforced by the Law.

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4. One address proof- Aadhar, Driving license, Ration Card or any other document.
5. Age Proof – Birth certificate or X mark sheet.
6. Three copy of passport size colored latest photograph.

Your reporting as per schedule will be considered as your confirmation to join; no request will be entertained to postpone the joining date.

For Sushima Pharmaceuticals Pvt Ltd

Assistant Manager- Human Resource



Certified True Copy

Jagan Nath [Signature], Jaipur

Address: 79, Nehru Society, Near Hotel Madhu, Ambedkar Road, Ghaziabad-201001

Job Offer Letter & Employee Agreement

Date: 29th July 2020

Application Id- FRX/2020-21/1024

RAJAT GARG
JAIPUR

Dear Rajat,

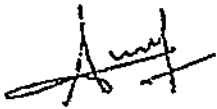
I am delighted & excited to welcome you as a **3D Mechanical Designer Engineer** At FRAXUS, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* Job experience with FRAXUS.

Your appointment will be governed by the terms and conditions presented in the employee agreement.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!!

Sincerely,



Akash Bansal
Director



Certified True Copy
For Akash Bansal
Jagan Nath University, Jaipur



FRAXUS SOLUTIONS PVT LTD

✉ info@fraxus3d.com
www.fraxus3d.com
☎ +91-96725 47218

CIN# U72900RJ2018PTC063280
GSTIN# 08AADCF5892K123
UAN# RJ17A0123030
PAN# AADCF5892K

Compensation

CTC: INR 1,80,000

Expenses on phone , travel or anything else for company purpose will be reimbursed.

Your first 60 days of employment are considered as introductory period with FRAXUS and during this time you will be in probation period . However based on your performance , we can choose to extend this period into full time employment .

☉ You will be provided INR 13,000 monthly as salary and Letter of recommendation.

The basic salary payable to the employee shall be increased annually by performance of employee and Depends upon company growth .

Salary will be paid on 5th of every month .

Confidentiality & Authorization to Work

As a condition of employment, you will be requested to sign this document, which is also an Employee Confidentiality Agreement. Anytime you breach or pass any kind of confidential information to friends, family or any other company could lead to immediate termination. You should also note that you will be required to submit proof of citizenship, last degree mark sheet.



Certified True Copy


Jagan Nath University, Jaipur

Effective active date of this agreement: 1st August 2020

This agreement is between Fraxus Solutions Pvt Ltd and RAJAT Garg.

Terms and Conditions

1. Reasonable Time and Effort Required.

You will be working remotely for the duration of the Job. There will be catch ups scheduled with your mentor to discuss work progress and overall Job experience at regular intervals.

FRAXUS is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to as for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we

2. Non-Competition During Employment

All the work that you will produce at or in relation to FRAXUS will be the intellectual property of FRAXUS. You are not allowed to sell and share and it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.

We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your job or internship will be your responsibility. FRAXUS operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the Job Tasks you are expected to hand over all FRAXUS work/data stored on your Personal Computer to your mentor and delete the same from your machine.



Certified True Copy

Received
Jagan Nath University, Jaipur

Term of Employment

You shall be employed for the first two months on probation basis and based on his/her performance further action will be taken. After serving for two months, termination can occur as provided in this Agreement or this Agreement is extended by mutual written consent of the parties.

During Probation period, due to non-performance, company can terminate your employment by giving a one week notice period.

Leaves

You are entitled for 22 leaves (14 paid leaves + 8 sick leaves) in a year. In addition to there will also be yearly holidays for all employee. However during probation period, the employee cannot take any leave. After the probation period over the accumulated leaves can be availed as when needed with prior mail or application.

Employee's Right of Ownership

All inventions conceived or developed by the Employee during the term of this Agreement shall remain the property of Fraxus, provided, however, that as to all such inventions with respect that the equipment, supplies, facilities, or trade secret information of the Fraxus was used, or that relate to the business of the Fraxus or to the Fraxus actual or demonstrably anticipated research and development, or that result from any work performed by the Employee for the Fraxus shall remain the property of the Fraxus.

Dress code

- Casual wears are allowed.
- Clothing with offensive or inappropriate designs or stamps are not allowed.
- Clothing should not be too revealing.
- Strong or high intensity perfumes/Deodorant are not allowed.



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Employee Termination/Resignation

During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

You have to serve the company for period of 6 Month minimum. If you wishes to resign in the of middle of any on going project or before the completion of 6 month of your service , you have to pay amount equal to your one month compensation .

Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

FRAXUS is strict on its policies and applied to all employees & interns. If you do not respond to the task or complete it within provided time frame or company gets any type of loss due to your work or irresponsibility, Company will not bear any Loss. You will have to bear all the loss or a penalty may be applied.

Non-Disclosure after Termination.

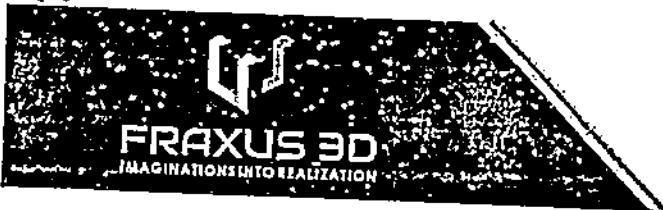
After termination of employment, the Employee will still be prohibited for a period of five years from disclosing the Fraxus trade secrets and any confidential information. Because of his / her employment by the Fraxus , the Employee will have access to trade secrets and confidential information about the Fraxus , its products, its customers, clients and its methods of doing business. In consideration of his / her access to this information, the Employee agrees that for a period of five years after termination of his / her employment, he / she will not disclose such trade secrets or confidential information.

Entire Agreement

This Agreement contains the entire Agreement between the parties and supersedes all prior oral and written Agreements, understandings, commitments, and practices between the parties. No amendments to this Agreement may be made except by a writing signed by both parties. By signing this agreement you ensure that you have read all the policies and agree to them.



Registrar
Jagan Nath University, Jaipur



FRAXUS SOLUTIONS PVT LTD

✉ info@fraxus3d.com
www.fraxus3d.com
☎ +91-96725 47218

CIN# U72900RJ2018PTC063260
GSTIN# 08AADCF5892K1Z3
UAM# RJ17A0123930
PAN# AADCF5892K

Job roles and Responsibility

1. To Do Work in office starting from 9.30 am to 5.30 pm.
2. Work on 3D from 2D images for 3D printing.
3. Using Solidwork and Autocad software and provide quality work in given time.
4. Create Design for 3D Physical models

I have negotiated, agreed, read and understood all the terms and conditions of this Job letter & Employee Agreement and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:



Certified True Copy

[Signature]
Jagan Nath University, Jaipur



FRAXUS SOLUTIONS PVT LTD

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☎ +91-96725 47218

CIN# U72900RJ2018PTC063280
GSTIN# 08AADCF5892K1Z3
UAM# RJ17A0125930
PAN# AADCF5892K

Job Offer Letter & Employee Agreement

Date: 29th July 2020

Application Id- FRX/2020-21/1024

VAIBHAV SINGH SHEKHAWAT
JAIPUR

Dear Vaibhav,

I am delighted & excited to welcome you as a 3D Mechanical Designer Engineer At FRAXUS, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* Job experience with FRAXUS.

Your appointment will be governed by the terms and conditions presented in the employee agreement.

We look forward to you joining us. Please do not hesitate to call us for any information-you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!!

Sincerely,

Akash Bansal
Director



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Compensation

CTC: INR 1,80,000

Expenses on phone , travel or anything else for company purpose will be reimbursed.

Your first 60 days of employment are considered as introductory period with FRAXUS and during this time you will be in probation period . However based on your performance , we can choose to extend this period into full time employment .

○ You will be provided INR 13,000 monthly as salary and Letter of recommendation.

The basic salary payable to the employee shall be increased annually by performance of employee and Depends upon company growth .

Salary will be paid on 5th of every month .

Confidentiality & Authorization to Work

As a condition of employment, you will be requested to sign this document, which is also an Employee Confidentiality Agreement. Anytime you breach or pass any kind of confidential information to friends, family or any other company could lead to immediate termination. You should also note that you will be required to submit proof of citizenship, last degree mark sheet.



Certified True Copy

Received
Jagan Nath University, Jaipur

Effective active date of this agreement: 1st August 2020

This agreement is between Fraxus Solutions Pvt Ltd and Vaibhav Singh shekhawat .

Terms and Conditions

1. Reasonable Time and Effort Required.

You will be working remotely for the duration of the Job. There will be catch ups scheduled with your mentor to discuss work progress and overall Job experience at regular intervals.

FRAXUS is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to as for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we

2. Non-Competition During Employment

All the work that you will produce at or in relation to FRAXUS will be the intellectual property of FRAXUS. You are not allowed to sell and share and it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.

We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your job or internship will be your responsibility. FRAXUS operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the Job Tasks you are expected to hand over all FRAXUS work/data stored on your Personal Computer to your mentor and delete the same from your machine.



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Term of Employment

You shall be employed for the first two months on probation basis and based on his/her performance further action will be taken. After serving for two months, termination can occur as provided in this Agreement or this Agreement is extended by mutual written consent of the parties.

During Probation period, due to non-performance, company can terminate your employment by giving a one week notice period.

Leaves

You are entitled for 22 leaves (14 paid leaves + 8 sick leaves) in a year. In addition to there will also be yearly holidays for all employee. However during probation period, the employee cannot take any leave. After the probation period over the accumulated leaves can be availed as when needed with prior mail or application.

Employee's Right of Ownership

All inventions conceived or developed by the Employee during the term of this Agreement shall remain the property of Fraxus, provided, however, that as to all such inventions with respect that the equipment, supplies, facilities, or trade secret information of the Fraxus was used, or that relate to the business of the Fraxus or to the Fraxus actual or demonstrably anticipated research and development, or that result from any work performed by the Employee for the Fraxus shall remain the property of the Fraxus.

Dress code

Casual wears are allowed.
Clothing with offensive or inappropriate designs or stamps are not allowed.
Clothing should not be too revealing.
Strong or high intensity perfumes/Deodorant are not allowed.



Certified True Copy
Registrar
Jagan Nath University, Jaipur



FRAXUS SOLUTIONS PVT LTD

✉ info@fraxus3d.com
www.fraxus3d.com
☎ +91-96725 47218

CIN# U72900RJ2018PTC063280
GSTIN# 08AADCFS5892K1Z3
UAM# RJ17A0125930
PAN# AADCFS5892K

Employee Termination/Resignation

During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

You have to serve the company for period of 6 Month minimum. If you wishes to resign in the of middle of any on going project or before the completion of 6 month of your service , you have to pay amount equal to your one month compensation .

Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

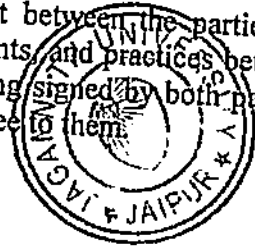
FRAXUS is strict on its policies and applied to all employees & interns. If you do not respond to the task or complete it within provided time frame or company gets any type of loss due to your work or irresponsibility, Company will not bear any Loss. You will have to bear all the loss or a penalty may be applied.

Non-Disclosure after Termination.

After termination of employment, the Employee will still be prohibited for a period of five years from disclosing the Fraxus trade secrets and any confidential information. Because of his / her employment by Fraxus , the Employee will have access to trade secrets and confidential information about the Fraxus , its products, its customers, clients and its methods of doing business. In consideration of his / her access to this information, the Employee agrees that for a period of five years after termination of his / her employment, he / she will not disclose such trade secrets or confidential information.

Entire Agreement

This Agreement contains the entire Agreement between the parties and supersedes all prior oral and written Agreements, understandings, commitments, and practices between the parties. No amendments to this Agreement may be made except by a writing signed by both parties. By signing this agreement you ensure that you have read all the policies and agree to them.



Received
Jagan Nath University, Jaipur

Job roles and Responsibility

1. To Do Work in office starting from 9.30 am to 5.30 pm.
2. Work on 3D from 2D images for 3D printing.
3. Using Solidwork and Autocad software and provide quality work in given time.
4. Create Design for 3D Physical models

I have negotiated, agreed, read and understood all the terms and conditions of this Job letter & Employee Agreement and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:



Name:

Certified True Copy

Registrar
Jagan Nath University, Jaipur

Job Offer Letter & Employee Agreement

Date: 29th July 2020

Application Id- FRX/2020-21/1024

YASH DEOTWAL
JAIPUR

Dear Yash,

I am delighted & excited to welcome you as a **AUTOCAD Designer Engineer** At FRAXUS, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* Job experience with FRAXUS.

Your appointment will be governed by the terms and conditions presented in the employee agreement.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

🎉 Congratulations!!

Sincerely,



Akash Bansal
Director



Certified True Copy

📝
Jagan Nath University, Jaipur

Compensation

CTC: INR 1,80,000

Expenses on phone , travel or anything else for company purpose will be reimbursed.

Your first 60 days of employment are considered as introductory period with FRAXUS and during this time you will be in probation period . However based on your performance , we can choose to extend this period into full time employment .

○ You will be provided INR 13,000 monthly as salary and Letter of recommendation.

The basic salary payable to the employee shall be increased annually by performance of employee and Depends upon company growth .

Salary will be paid on 5th of every month .

Confidentiality & Authorization to Work

As a condition of employment, you will be requested to sign this document, which is also an Employee Confidentiality Agreement. Anytime you breach or pass any kind of confidential information to friends, family or any other company could lead to immediate termination. You should also note that you will be required to submit proof of citizenship, last degree mark sheet.



Certified True Copy

Respected
Jagan Nath University, Jaipur



FRAXUS SOLUTIONS PVT LTD

✉ info@fraxus3d.com
🌐 www.fraxus3d.com
☎ +91-96725 47218

CIN# U72900RJ2018PTC063280
GSTIN# UBAADCF5892K1Z5
UAM# RJ1ZA0125930
PAN# AADCF5892K

Effective active date of this agreement: 1st August 2020

This agreement is between Fraxus Solutions Pvt Ltd and Yash Deotwal.

Terms and Conditions

1. Reasonable Time and Effort Required.

You will be working remotely for the duration of the Job. There will be catch ups scheduled with your mentor to discuss work progress and overall Job experience at regular intervals.

FRAXUS is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we

2. Non-Competition During Employment

All the work that you will produce at or in relation to FRAXUS will be the intellectual property of FRAXUS. You are not allowed to sell and share and it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.

We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your job or internship will be your responsibility. FRAXUS operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the Job Tasks you are expected to hand over all FRAXUS work/data stored on your Personal Computer to your mentor and delete the same from your machine.



Certified True Copy

Received
Jagan Nath University, Jaipur

Term of Employment

You shall be employed for the first two months on probation basis and based on his/her performance further action will be taken. After serving for two months, termination can occur as provided in this Agreement or this Agreement is extended by mutual written consent of the parties.

During Probation period, due to non-performance, company can terminate your employment by giving a one week notice period.

Leaves

You are entitled for 22 leaves (14 paid leaves + 8 sick leaves) in a year. In addition to there will also be yearly holidays for all employee. However during probation period, the employee cannot take any leave. After the probation period over the accumulated leaves can be availed as when needed with prior mail or application.

Employee's Right of Ownership

All inventions conceived or developed by the Employee during the term of this Agreement shall remain the property of Fraxus, provided, however, that as to all such inventions with respect that the equipment, supplies, facilities, or trade secret information of the Fraxus was used, or that relate to the business of the Fraxus or to the Fraxus actual or demonstrably anticipated research and development, or that result from any work performed by the Employee for the Fraxus shall remain the property of the Fraxus.

Dress code

- Casual wears are allowed.
- Clothing with offensive or inappropriate designs or stamps are not allowed.
- Clothing should not be too revealing.
- Strong or high intensity perfumes/Deodorant are not allowed.



Certified True Copy

Registrar
Jagan Nath University, Jaipur



FRAXUS SOLUTIONS PVT LTD

✉ info@fraxus3d.com
www.fraxus3d.com
☎ +91-96725 47218

CIN# U72900RJ2018FTC063280
GSTIN# 08AADCF5892K1Z3
UAN# RJ17A0125930
PAN# AADCF5892K

Employee Termination/Resignation

During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

You have to serve the company for period of 6 Month minimum. If you wishes to resign in the of middle of any on going project or before the completion of 6 month of your service , you have to pay amount equal to your one month compensation .

Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

FRAXUS is strict on its policies and applied to all employees & interns. If you do not respond to the task or complete it within provided time frame or company gets any type of loss due to your work or irresponsibility, Company will not bear any Loss. You will have to bear all the loss or a penalty may be applied.

Non-Disclosure after Termination.

After termination of employment, the Employee will still be prohibited for a period of five years from disclosing the Fraxus trade secrets and any confidential information. Because of his / her employment by Fraxus , the Employee will have access to trade secrets and confidential information about the Fraxus , its products, its customers, clients and its methods of doing business. In consideration of his / her access to this information, the Employee agrees that for a period of five years after termination of his / her employment, he / she will not disclose such trade secrets or confidential information.

Entire Agreement

This Agreement contains the entire Agreement between the parties and supersedes all prior oral and written Agreements, understandings, commitments, and practices between the parties. No amendments to this Agreement may be made except by a writing signed by both parties. By signing this agreement you ensure that you have read all the policies and agree to them.



Certified True
Rajendra
Jagan Nath University, Jaipur

Reg. Office: Agrasen Vihar Collag, Hindaun City, Karauli (Rajasthan) - 322230 Rajasthan IN
Corp. Address - A/266A, Near Ramnagar Police Thana, Jagatpura, Jaipur - 302017 Rajasthan IN



FRAXUS SOLUTIONS PVT LTD

✉ info@fraxus3d.com
www.fraxus3d.com
☎ +91-96725 47218

CIN# U72900RJ2018FTC063280
GSTIN# 03AADCFS5892K1Z3
UANI# RJ17A0125930
PAN# AADCFS5892K

Job roles and Responsibility

1. To Do Work in office starting from 9.30 am to 5.30 pm.
2. Work on 3D from 2D images for 3D printing.
3. Using Solidwork and Autocad software and provide quality work in given time.
4. Create Design for 3D Physical models

I have negotiated, agreed, read and understood all the terms and conditions of this Job letter & Employee Agreement and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

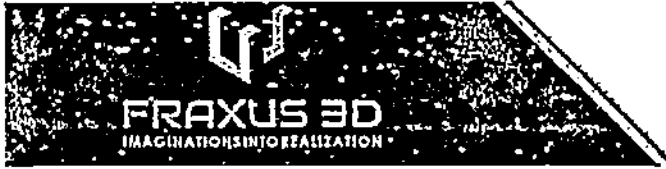
Place:

Name:



Certified True Copy

Registrar
Jagan Nath University, Jaipur



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CIN# U72900RJ2018FTC063280
GSTIN# 08AADCF5892K1Z3
UAN# RJ17A0125930
PAN# AADCF5892K

Job Offer Letter & Employee Agreement

Date: 29th July 2020

Application Id- FRX/2020-21/1024

ASHISH GUPTA
JAIPUR

Dear Ashish,

I am delighted & excited to welcome you as a **AUTOCAD Designer Engineer** At FRAXUS, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* Job experience with FRAXUS.

Your appointment will be governed by the terms and conditions presented in the employee agreement.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!!

Sincerely,

Akash Bansal
Director



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Reshmi
Jagan Nath University, Jaipur



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CIN# U72900RJ2018PTC063280
GSTIN# 08AADCF5892K1Z3
UAN# RJ1ZA0125930
PAN# AADCF5892K

Compensation

CTC: INR 1,80,000

Expenses on phone , travel or anything else for company purpose will be reimbursed.

Your first 60 days of employment are considered as introductory period with FRAXUS and during this time you will be in probation period . However based on your performance , we can choose to extend this period into full time employment .

○ You will be provided INR 13,000 monthly as salary and Letter of recommendation.

The basic salary payable to the employee shall be increased annually by performance of employee and Depends upon company growth .

Salary will be paid on 5th of every month .

Confidentiality & Authorization to Work

As a condition of employment, you will be requested to sign this document, which is also an Employee Confidentiality Agreement. Anytime you breach or pass any kind of confidential information to friends, family or any other company could lead to immediate termination. You should also note that you will be required to submit proof of citizenship, last degree mark sheet.



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Resident
Jagan Nath University, Jaipur



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CIN# U72900RJ2018PTC063280
GSTIN# 08AADCF5892K1Z3
UAM# RJ1ZAQ125930
PAN# AADCT5892K

Effective active date of this agreement: 1st August 2020

This agreement is between Fraxus Solutions Pvt Ltd and ASHISH GUPTA.

Terms and Conditions

1. Reasonable Time and Effort Required.

You will be working remotely for the duration of the Job. There will be catch ups scheduled with your mentor to discuss work progress and overall Job experience at regular intervals.

FRAXUS is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to as for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we

2. Non-Competition During Employment

All the work that you will produce at or in relation to FRAXUS will be the intellectual property of FRAXUS. You are not allowed to sell and share and it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.

We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your job or internship will be your responsibility. FRAXUS operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the Job Tasks you are expected to hand over all FRAXUS work/data stored on your Personal Computer to your mentor and delete the same from your machine.



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Rohit
Jagan Nath University, Jaipur

Term of Employment

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During Probation period, due to non-performance, company can terminate your employment by giving a one week notice period.

Leaves

You are entitled for 22 leaves (14 paid leaves + 8 sick leaves) in a year. In addition to there will also be yearly holidays for all employee. However during probation period, the employee cannot take any leave. After the probation period over the accumulated leaves can be availed as when needed with prior mail or application.

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Dress code

Casual wears are allowed.
Clothing with offensive or inappropriate designs or stamps are not allowed.
Clothing should not be too revealing.
Strong or high intensity perfumes/Deodorant are not allowed.



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CIN# U72900RJ2018PTC063280
GSTIN# 03AADCFS5892K1Z3
UAN# RJ17A0125930
PAN# AADCFS5892K

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Entire Agreement

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Registrar
Jagan Nath University, Jaipur



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CIN# U72900RJ2018PTC063280
GSTIN# 08AADCF5892K1Z3
UAM# RJ17A0125930
PAN# AADCF5892K

Job roles and Responsibility

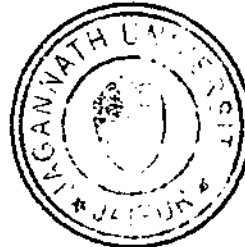
1. To Do Work in office starting from 9.30 am to 5.30 pm.
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4. Create Design for 3D Physical models

I have negotiated, agreed, read and understood all the terms and conditions of this Job letter & Employee Agreement and affix my signature in complete acceptance of the terms of the letter.

Date:

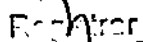
Signature:

Place:



Name:

Certified True Copy


Registrar
Jagan Nath University, Jaipur

Job Offer Letter & Employee Agreement

Date: 29th July 2020

Application Id- FRX/2020-21/1024

ASHOK KUMAR MEENA
JAIPUR

Dear Ashok,

I am delighted & excited to welcome you as a **AUTOCAD Designer Engineer** At FRAXUS, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* Job experience with FRAXUS.

Your appointment will be governed by the terms and conditions presented in the employee agreement.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!!

Sincerely,



Akash Bansal
Director



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Registrar
Jagan Nath University, Jaipur



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CIN# U72900RJ2018PTC063280
GSTIN# 08AADC5892K1Z3
UAM# RJ17A0125930
PAN# AADC5892K

Compensation

CTC: INR 1,80,000

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○ You will be provided INR 13,000 monthly as salary and Letter of recommendation.

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Signature
Jagan Nath University, Jaipur



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CIN# U72900RJ2018PTC063280
GSTIN# USAADCF5892K1Z3
UAM# RJ17A0125930
PAN# AADCF5892K

Effective active date of this agreement: 1st August 2020

This agreement is between Fraxus Solutions Pvt Ltd and **ASHOK KUMAR MEENA.**

Terms and Conditions

1. Reasonable Time and Effort Required.

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Recd. by
Jagan Nath University, Jaipur

Term of Employment

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Leaves

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Dress code

Casual wears are allowed.

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Clothing should not be too revealing.

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Registrar
Jagan Nath University, Jaipur

Employee Termination/Resignation

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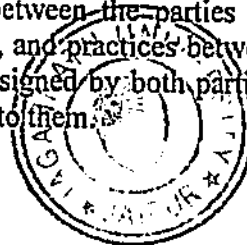
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Rishi
Jagan Nath University, Jaipur





FRAXUS SOLUTIONS PVT LTD

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www.fraxus3d.com
☎ +91-96725 47218

CIN# U72900RJ2018PTC063280
GSTIN# 08AADCF5892K1Z3
UAM# RJ17A0125930
PAN# AADCF5892K

Job roles and Responsibility

1. To Do Work in office starting from 9.30 am to 5.30 pm.
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3. Using Solidwork and Autocad software and provide quality work in given time.
4. Create Design for 3D Physical models

I have negotiated, agreed, read and understood all the terms and conditions of this Job letter & Employee Agreement and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:



Name:

Certified True Copy

Registrar
Jagan Nath University, Jaipur

Job Offer Letter & Employee Agreement

Date: 29th July 2020

Application Id- FRX/2020-21/1024

HARINDRA GOND
JAIPUR

Dear Harindra,

I am delighted & excited to welcome you as a **AUTOCAD Designer Engineer** At FRAXUS, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* Job experience with FRAXUS.

Your appointment will be governed by the terms and conditions presented in the employee agreement.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

 Congratulations!!

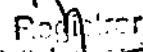
Sincerely,



Akash Bansal
Director



Certified True Copy


Jagan Nath University, Jaipur

Compensation

CTC: INR 1,80,000

Expenses on phone , travel or anything else for company purpose will be reimbursed.

Your first 60 days of employment are considered as introductory period with FRAXUS and during this time you will be in probation period . However based on your performance , we can choose to extend this period into full time employment .

① You will be provided INR 13,000 monthly as salary and Letter of recommendation.

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Salary will be paid on 5th of every month .

Confidentiality & Authorization to Work

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Certified True Copy

Recd by
Jagan Nath University, Jaipur

Effective active date of this agreement: 1st August 2020

This agreement is between Fraxus Solutions Pvt Ltd and **HARINDRA GOND**.

Terms and Conditions

1. Reasonable Time and Effort Required.

You will be working remotely for the duration of the Job. There will be catch ups scheduled with your mentor to discuss work progress and overall Job experience at regular intervals.

FRAXUS is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

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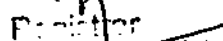
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Certified True Copy


Jagan Nath University, Jaipur

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CIN# U72900RJ2018PTC063280

GSTIN# 08AADCF5892K1Z3

UAM# RJ12A0125930

PAN# AADCF5892K

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Registrar

Jagan Nath University, Jaipur



Reg. Office: Agrasen Vihar Collg. Hindaun City, Karauli (Rajasthan) - 322230 Rajasthan IN
Corp. Address - A266A, Near Ramnagarliya Police Thana, Jagatpura, Jaipur - 302017 Rajasthan IN



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CIN# U72900RJ2018PTC063280
GSTIN# 08AADC15892K1Z5
UAM# RJ17A0125930
PAN# AADCF5892K

Job roles and Responsibility

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Date:

Signature:

Place:



Name:

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UAM# RJ12A0125930
PAN# AADCF5892K

Job Offer Letter & Employee Agreement

Date: 29th July 2020

Application Id- FRX/2020-21/1024

PANKAJ KUMAR CHAUDHARY
JAIPUR

Dear Pankaj,

I am delighted & excited to welcome you as a **AUTOCAD Designer Engineer** At FRAXUS, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* Job experience with FRAXUS.

Your appointment will be governed by the terms and conditions presented in the employee agreement.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!!

Sincerely,

Akash Bansal
Director



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Registrar
Jagan Nath University, Jaipur

Compensation

CTC: INR 1,80,000

Expenses on phone , travel or anything else for company purpose will be reimbursed.

Your first 60 days of employment are considered as introductory period with FRAXUS and during this time you will be in probation period . However based on your performance , we can choose to extend this period into full time employment .

☉ You will be provided INR 13,000 monthly as salary and Letter of recommendation.

The basic salary payable to the employee shall be increased annually by performance of employee and Depends upon company growth .

Salary will be paid on 5th of every month .

Confidentiality & Authorization to Work

As a condition of employment, you will be requested to sign this document, which is also an Employee Confidentiality Agreement. Anytime you breach or pass any kind of confidential information to friends, family or any other company could lead to immediate termination. You should also note that you will be required to submit proof of citizenship, last degree mark sheet.

☉



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Registrar
Jagan Nath University, Jaipur

Effective active date of this agreement: 1st August 2020

This agreement is between Fraxus Solutions Pvt Ltd and **PANKAJ KUMAR CHAUDHARY**.

Terms and Conditions

1. Reasonable Time and Effort Required.

You will be working remotely for the duration of the Job. There will be catch ups scheduled with your mentor to discuss work progress and overall Job experience at regular intervals.

FRAXUS is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the **ONLY** way we

2. Non-Competition During Employment

All the work that you will produce at or in relation to FRAXUS will be the intellectual property of FRAXUS. You are not allowed to sell and share and it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.

We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your job or internship will be your responsibility. FRAXUS operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the Job Tasks you are expected to hand over all FRAXUS work/data stored on your Personal Computer to your mentor and delete the same from your machine.



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Jagan Nath University, Jaipur

Term of Employment

You shall be employed for the first two months on probation basis and based on his/her performance further action will be taken. After serving for two months, termination can occur as provided in this Agreement or this Agreement is extended by mutual written consent of the parties.

During Probation period, due to non-performance, company can terminate your employment by giving a one week notice period.

Leaves

You are entitled for 22 leaves (14 paid leaves + 8 sick leaves) in a year. In addition to there will also be yearly holidays for all employee. However during probation period, the employee cannot take any leave. After the probation period over the accumulated leaves can be availed as when needed with prior mail or application.

Employee's Right of Ownership

All inventions conceived or developed by the Employee during the term of this Agreement shall remain the property of Fraxus, provided, however, that as to all such inventions with respect that the equipment, supplies, facilities, or trade secret information of the Fraxus was used, or that relate to the business of the Fraxus or to the Fraxus actual or demonstrably anticipated research and development, or that result from any work performed by the Employee for the Fraxus shall remain the property of the Fraxus.

Dress code

Casual wears are allowed.
Clothing with offensive or inappropriate designs or stamps are not allowed.
Clothing should not be too revealing.
Strong or high intensity perfumes/Deodorant are not allowed.



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FRAXUS SOLUTIONS PVT LTD

✉ info@fraxus3d.com
www.fraxus3d.com
☎ +91-96725 47218

CIN# U72900RJ2018PTC063280
GSTIN# 08AADCF5892K1Z3
UAN# RJ1ZA0125930
PAN# AADCF5892K

Employee Termination/Resignation

During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

You have to serve the company for period of 6 Month minimum. If you wishes to resign in the of middle of any on going project or before the completion of 6 month of your service , you have to pay amount equal to your one month compensation .

Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

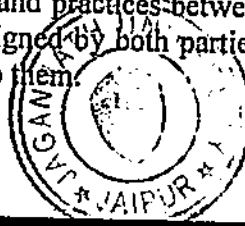
FRAXUS is strict on its policies and applied to all employees & interns. If you do not respond to the task or complete it within provided time frame or company gets any type of loss due to your work or irresponsibility, Company will not bear any Loss. You will have to bear all the loss or a penalty may be applied.

Non-Disclosure after Termination.

After termination of employment, the Employee will still be prohibited for a period of five years from disclosing the Fraxus trade secrets and any confidential information. Because of his / her employment by the Fraxus , the Employee will have access to trade secrets and confidential information about the Fraxus , its products, its customers, clients and its methods of doing business. In consideration of his / her access to this information, the Employee agrees that for a period of five years after termination of his / her employment, he / she will not disclose such trade secrets or confidential information.

Entire Agreement

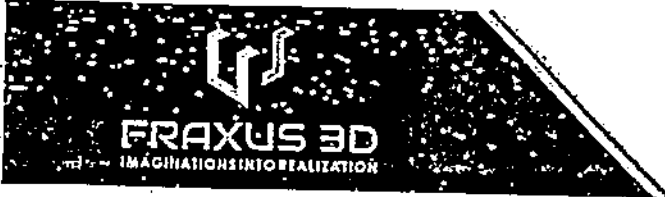
This Agreement contains the entire Agreement between the parties and supersedes all prior oral and written Agreements, understandings, commitments, and practices between the parties. No amendments to this Agreement may be made except by a writing signed by both parties. By signing this agreement you ensure that you have read all the policies and agree to them.



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Registrar
Jagan Nath University, Jaipur

Reg. Office: Agrasen Vihar Collag, Hindaun City, Karauli (Rajasthan) - 322230 Rajasthan IN
Corp. Address - A/266A, Near Ramnagarliya Police Thana, Jagatpura, Jaipur - 302017 Rajasthan IN



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GSTIN# 03AADCJ5892K1Z3
UAM# RJ1ZA0125930
PAN# AADCF5892K

Job roles and Responsibility

1. To Do Work in office starting from 9.30 am to 5.30 pm.
2. Work on 3D from 2D images for 3D printing.
3. Using Solidwork and Autocad software and provide quality work in given time.
4. Create Design for 3D Physical models

I have negotiated, agreed, read and understood all the terms and conditions of this Job letter & Employee Agreement and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:



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Registrar
Jagan Nath University, Jaipur



FRAXUS SOLUTIONS PVT LTD

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 🌐 www.fraxus3d.com GSTIN# 08AADCF5892K1Z3
 ☎ +91-96725 47218 UAMW RJ17A0125930
 PAN# AADCF5892K

Job Offer Letter & Employee Agreement

Date: 29th July 2020

Application Id- FRX/2020-21/1024

RAMNATH KAPRI
JAIPUR

Dear Ramnath,

I am delighted & excited to welcome you as a **AUTOCAD Designer Engineer** At FRAXUS, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* Job experience with FRAXUS.

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We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!!

Sincerely,

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Director



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Received
Jagan Nath University, Jaipur

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Entire Agreement

This Agreement contains the entire Agreement between the parties and supersedes all prior oral and written Agreements, understandings, commitments, and practices between the parties. No amendments to this Agreement may be made except by a writing signed by both parties. By signing this agreement you ensure that you have read all the policies and agree to them.

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Respected
Jagan Nath University, Jaipur



☎ 0124 - 4275624

✉ info@zucolservices.com

📍 Corporate Address: 519A, JMD Megapolis,
Sohna Road, Gurugram - 122018

July 16, 2020

Subject: - Offer Letter

Mr. Aditya Pratap

It is with great pleasure that we offer you the role of Technical Developer & Analyst Associate for ZUCOL SERVICES PVT. LTD.

Your Total Annual Cost to Company would be Rs. 2,60,400 (Two Lakh Sixty Thousand Four Hundred Rupees Only). You will be based in our Jaipur office.

Any Income Tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is no later than July 16, 2020. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer. We will then proceed to create a formal appointment letter, which outlines our six-month probation period and other details.

Please bring copies of the following documents at the time of joining along with the original copies for verification (Where ever applicable): -

1. Passport size Photographs – 2
2. All educational certificates
3. Appointment letter/ Salary certificate/ Pay-slip from previous employer (if applicable)
4. Release letter/ Copy of Resignation Letter (last employment)
5. Aadhaar Card/ PAN
6. Residential Proof

We welcome you to the ZUCOL Family!

For Zucol Services Pvt. Ltd.

Authorised Signatory
HR Manager
Anushka Khandelwal

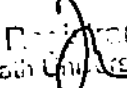
Zucol Services Private Limited


Authorised Signatory

I, Aditya Pratap hereby accept the above offer of ZUCOL SERVICES PVT. LTD.

Signature: Aditya Date: 16/07/2020

Certified True Copy


Jagan Nath, Jaipur



Zucol Services Private Limited | Gurugram, Jaipur, Kolkata, Indore, Pune, Udaipur

Registered Address: 15/15 New
Vidyadhar Nagar, Jaipur 302023

U74995RJ2018PTC061055

www.locusrags.com

Joined 16/July/20

----- Forwarded message -----

From: Aditya Pratap <officialaaditya.p@gmail.com>
Date: Fri, Jul 3, 2020, 16:13
Subject: Fwd: Zucol Services Pvt. Ltd.- Offer For Employment!!
To: tpo jnu <tpo@jagannathuniversity.org>, tpo jnit <tpo@jnit.org>

----- Forwarded message -----

From: Locus hiring <locus.hiring@locusrags.com>
Date: Fri, Jul 3, 2020, 4:03 PM
Subject: Zucol Services Pvt. Ltd.- Offer For Employment!!
To: <Officialaaditya.p@gmail.com>
Cc: Locus RAGS HR <hr@locusrags.com>, Durga Prasad Sharma <technical@locusrags.com>

Dear Aditya,

Greetings from Zucol Services Pvt. Ltd. !!

We are pleased to offer you the position of "Java Developer" and your Date Of Joining would be July 16, 2020.

A formal letter shall be issued to you on your joining. You are requested bring the following documents(Original & Photocopy both) at the time of joining:

- Certificates (Co- Curricular, Internship etc.)
- Identity proof
- Relieving Letter
- Experience Certificate etc. for verification.



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Raghu
Jagan Nath University, Jaipur

Training period would be of 15 Days.

You will be analyzed on the basis of your performance and behavior in the first 7 days of training then this tenure of 7 days will be unpaid.

Following documents are required to bring at the time of joining :-

1. Resume
2. Photocopy of all relevant certificates – 10th, 12th, Diploma, Degree mark sheets
3. Photocopy of ID. Proof (Any of these– Valid Passport, Driving License, Voter ID C
4. Experience certificate from previous employer (s) (If any)
5. Relieving letter from the previous employer (s) (If any)
6. Salary slip of last 3 months from the previous employer (s) (If any)
7. Last 6 months bank statements (If any)
8. Copy of PAN Card
9. Three passport size photograph (Self)



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Note – Your reporting time would be 10:00 AM.

Jagan Nath University, Jaipur

ADDRESS: 201, Mangalam Signature Tower, Tonk Road, Behind Apex Bank, Lalkot

Your acceptance on this mail is required.

Thanks & Regards

Anushka Khandelwal

HR-MANAGER

Zucol Services Pvt. Ltd.

7412036031

This Communication is for the exclusive use of the intended recipient (s) and shall not attach any liability on Group Companies. If you are the addressee, the contents of this email are intended for your use only and it is without written authorization from the originator or Zucol Services Pvt. Ltd./its Subsidiaries/its Group Companies. It is confidential and privileged and the same shall not be used or dealt with by any third party in any manner whatsoever without the written consent of the originator or Zucol Services Pvt. Ltd./its Subsidiaries/its Group Companies.

ReplyForward



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Registrar
Jagan Nath University, Jaipur

Offer Letter

Name: Anirudh Choudhary
Date: Tuesday, July 14, 2020

Dear Mr. Anirudh Choudhary,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

- 1. Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, July 21, 2020. Your work location would be Gwalior / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- 2. Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
- 3. Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
- 4. Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be



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Page 1 of 6

Registrar
Jagan Nath University, Jaipur

done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 8 LPA (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

5. Department, Designation & Reporting Manager:

Department : Business Development (51000000)
Designation : Business Development Trainee - Sales
Reporting Manager : Aishvary . (TNL201611035)
Role Location : Gwalior
BDT Training Location : Byjus - Bangalore

The two months training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

6. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your 2 months training period.

7. Deductions: The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund;
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances; or
- (e) Any other applicable statutory deductions

The income tax liability with regards to your salary and perks will be your liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

8. Expense Reimbursement: In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared with you on joining.



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Jagan Nath University, Jaipur

9. Company Policies: You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

10. Leaves: You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

11. Absence from duty: When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice.

12. Termination: Subject to Clause 2, your services may be terminated in the following manner:

a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door



Certified True Copy

Jaagan Nath U. Jaipur

Page 3 of 6

and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

13. Confidential Information: As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

14. Intellectual Property Rights: All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

15. Indemnity: You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- a. Any act or omission by you;
- b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
- c. Any representation or warranty or information furnished to the Company found to be false;
- d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- e. Failure to adhere to the standards/specifications/policies of the Company.

16. General Provisions:



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Jagan Nath Un... Jaipur

- a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.
- b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.
- c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.
- d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.
- e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.
- f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.
- g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.
- h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.
- i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.
- j. All disputes arising herein shall be governed by the laws of India and the jurisdiction



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Page 5 of 6

Jagan Nath University, Jaipur

∴ to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka.

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet-All semester mark sheet
4. Graduation/Post Graduation-Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. 3 Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd.

Human Resource

Accept Job Offer by signing below

Signature:

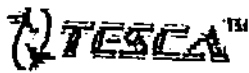
This is system generated offer letter and does not require authorized signature.



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Registrar
Jagan Nath University, Jaipur

Page 6 of 6



Tesca Technologies Private Limited

Date: 24.05.2020

JOB OFFER LETTER

Mr Akash Kumar

Jaipur

It is my pleasure to extend the following offer of employment to you on behalf of "Tesca Technologies Pvt Ltd".

Title: Graduate Engineer Trainee

Reporting Relationship: Production head

Salary: Consolidated salary of Rs.15,000 per month for the first six months probation period after which revision will be worked out based on performance.

Start Date: 07.08.2020

Working Hours: 9.00 am to 6.00 pm on all days except Sunday(Day shift only)

Lunch & Tea; Lunch and Tea will be provided by the company on working days.

Your employment with the company is at-will and either party can terminate the relationship at any time with one month notice period with or without cause.

You acknowledge that this offer letter represents the entire agreement between you and the company and that no verbal or written arrangements, promises or representations that are not specifically stated in the offer, are or will be binding upon the company.

If you are in agreement with the above outline, please sign below. This offer stands cancelled after 07.08.2020, if you do not report to join.

For Tesca Technologies Pvt Ltd

Manager- Human Resource



Certified True Copy

Registrar
Jagan Nath University, Jaipur



Tesca Technologies Private Limited

Date: 24.05.2020

JOB OFFER LETTER

Mr Abhishek Meena

Jaipur

It is my pleasure to extend the following offer of employment to you on behalf of "Tesca Technologies Pvt Ltd".

Title: Graduate Engineer Trainee

Reporting Relationship: Production head

Salary: Consolidated salary of Rs.15,000 per month for the first six months probation period after which revision will be worked out based on performance.

Start Date: 07.08.2020

Working Hours: 9.00 am to 6.00 pm on all days except Sunday(Day shift only)

Lunch & Tea; Lunch and Tea will be provided by the company on working days.

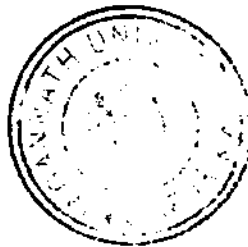
Your employment with the company is at-will and either party can terminate the relationship at any time with one month notice period with or without cause.

You acknowledge that this offer letter represents the entire agreement between you and the company and that no verbal or written arrangements, promises or representations that are not specifically stated in the offer, are or will be binding upon the company.

If you are in agreement with the above outline, please sign below. This offer stands cancelled after 07.08.2020, if you do not report to join.

For Tesca Technologies Pvt Ltd

Manager- Human Resource



Certified True Copy

Registrar
Jagan Nath University, Jaipur



Tesca Technologies Private Limited

Date: 24.05.2020

JOB OFFER LETTER

Mr Anurag Bhuria

Jaipur

It is my pleasure to extend the following offer of employment to you on behalf of "Tesca Technologies Pvt Ltd".

Title: Graduate Engineer Trainee

Reporting Relationship: Production head

Salary: Consolidated salary of Rs.15,000 per month for the first six months probation period after which revision will be worked out based on performance.

Start Date: 07.08.2020

Working Hours: 9.00 am to 6.00 pm on all days except Sunday (Day shift only)

Lunch & Tea; Lunch and Tea will be provided by the company on working days.

Your employment with the company is at-will and either party can terminate the relationship at any time with one month notice period with or without cause.

You acknowledge that this offer letter represents the entire agreement between you and the company and that no verbal or written arrangements, promises or representations that are not specifically stated in the offer, are or will be binding upon the company.

If you are in agreement with the above outline, please sign below. This offer stands cancelled after 07.08.2020, if you do not report to join.

For Tesca Technologies Pvt Ltd

Manager- Human Resource



Certified True Copy

Registrar
Jagan Nath University, Jaipur



Tesca Technologies Private Limited

Date: 24.05.2020

JOB OFFER LETTER

Mr Gaurav Dhanawat

Jaipur

It is my pleasure to extend the following offer of employment to you on behalf of "Tesca Technologies Pvt Ltd".

Title: Graduate Engineer Trainee

Reporting Relationship: Production head

Salary: Consolidated salary of Rs.15,000 per month for the first six months probation period after which revision will be worked out based on performance.

Start Date: 07.08.2020

Working Hours: 9.00 am to 6.00 pm on all days except Sunday(Day shift only)

Lunch & Tea; Lunch and Tea will be provided by the company on working days.

Your employment with the company is at-will and either party can terminate the relationship at any time with one month notice period with or without cause.

You acknowledge that this offer letter represents the entire agreement between you and the company and that no verbal or written arrangements, promises or representations that are not specifically stated in the offer, are or will be binding upon the company.

If you are in agreement with the above outline, please sign below. This offer stands cancelled after 07.08.2020, if you do not report to join.

For Tesca Technologies Pvt Ltd

Manager- Human Resource



Certified True Copy

For
Jagan Nath University, Jaipur



Tesca Technologies Private Limited

Date: 24.05.2020

JOB OFFER LETTER

Mr Sunil Meena

Jaipur

It is my pleasure to extend the following offer of employment to you on behalf of "Tesca Technologies Pvt Ltd".

Title: Graduate Engineer Trainee

Reporting Relationship: Production head

Salary: Consolidated salary of Rs.15,000 per month for the first six months probation period after which revision will be worked out based on performance.

Start Date: 07.08.2020

Working Hours: 9.00 am to 6.00 pm on all days except Sunday(Day shift only)

Lunch & Tea; Lunch and Tea will be provided by the company on working days.

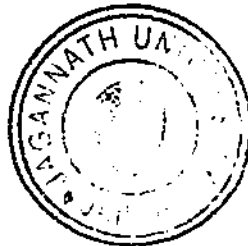
Your employment with the company is at-will and either party can terminate the relationship at any time with one month notice period with or without cause.

You acknowledge that this offer letter represents the entire agreement between you and the company and that no verbal or written arrangements, promises or representations that are not specifically stated in the offer, are or will be binding upon the company.

If you are in agreement with the above outline, please sign below. This offer stands cancelled after 07.08.2020, if you do not report to join.

For Tesca Technologies Pvt Ltd

Manager- Human Resource



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Manish Shukla

Date: 23rd April, 2020

18140759

Subject: Offer for Apprenticeship

Dear Manish,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you in our Company as Apprentice / Trainee.

The exact date of your joining will be intimated in the 1st week of July, 2020. You will be entitled for a monthly stipend of Rs. 18000/- (Rupees Eighteen Thousand only). Upon your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your Apprenticeship/Training, wherein the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of One year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per Company policies.

Company solely reserves the right to make any further changes to the date of joining.

Your Apprenticeship with us will be governed by the rules, regulations and policies of the Company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 15 days from today. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)

Annexure to the offer (as applicable to you).



I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

MANISH SHUKLA

Your name in capital letters Your Signature

Date: 09-05-2020

Certified True Copy

Registered

Jagan Nath University, Jaipur

Location: JAIPUR

Annexure to your Offer of Apprenticeship as Trainee

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee.

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered in <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

- a. During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training you will be undergoing Examinations, both Practical as well as Online, the cut-off marks of which is 60%. Upon failure to secure 60% in the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.
- b. In case of violation of Code of Conduct or Policies of Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your on boarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years, and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'. The said amount is required to meet your Training expenses and provide infrastructural facilities. The said amount is refundable only if you decide to leave within 15 days of your joining, or after your successful completion of Apprenticeship of one year and plus, thereafter, one year of employment i.e. Two years from the date of joining Pinnacle Infotech Solutions.

In case of Resignations, drop out and long absence and Terminations on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

During your Apprenticeship, you will be undergoing Classroom Training for 3 months, followed by On-job Training for 9 months.

- a. During your Classroom Training of 3 months, you would be entitled for 2 Casual leaves only.
- b. During your On-job Training period for 9 months, you will be entitled for 0.5 Casual Leaves per month and 1.25 Privilege Leaves per month.

4. Increments and Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year.

You will be entitled for a monthly stipend of Rs 18000/-, You will not be entitled for any kind of statutory benefits for this period.

5. Notice Period:

During the Apprenticeship period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / Apprenticeship can be terminated by the Company with one-day notice thereof. In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. Similarly, the Company can terminate your Apprenticeship with immediate effect giving stipend only up to the end of previous calendar month. The Company may terminate your services immediately on disciplinary grounds. No Stipend will be paid if you drop out or stop attending apprenticeship/training.



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Registrar
Jagan Nath University, Jaipur

6. **Employment Agreement:**

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. **Transfer:**

During your Training period, you can be transferred to any of our Units / Departments situated anywhere in India or abroad.

Background Checks:

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal records checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Annexure II. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your apprenticeship and subsequent employment.

8. **Other Terms & Conditions:**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Vinod Singh Rawat

Date: 23rd April, 2020

18140759

Subject: Offer for Apprenticeship

Dear Vinod Singh Rawat,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you in our Company as Apprentice / Trainee.

The exact date of your joining will be intimated in the 1st week of July, 2020. You will be entitled for a monthly stipend of Rs. 18000/- (Rupees Eighteen Thousand only). Upon your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your Apprenticeship/Training, wherein the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of One year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per Company policies.

Company solely reserves the right to make any further changes to the date of joining.

Your Apprenticeship with us will be governed by the rules, regulations and policies of the Company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 15 days from today. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)

Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Vinod Singh Rawat

Your name in capital letters Your Signature

Date: 09-05-2020

Certified True Copy

Received
Jagan Nath, Under Secretary, Jaipur



Location: JAIPUR

Annexure to your Offer of Apprenticeship as Trainee

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee.

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered in <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

- a. During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training you will be undergoing Examinations, both Practical as well as Online, the cut-off marks of which is 60%. Upon failure to secure 60% in the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.
- b. In case of violation of Code of Conduct or Policies of Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your on boarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years, and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'. The said amount is required to meet your Training expenses and provide infrastructural facilities. The said amount is refundable only if you decide to leave within 15 days of your joining, or after your successful completion of Apprenticeship of one year and plus, thereafter, one year of employment i.e. Two years from the date of joining Pinnacle Infotech Solutions.

In case of Resignations, drop out and long absence and Terminations on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

During your Apprenticeship, you will be undergoing Classroom Training for 3 months, followed by On-job Training for 9 months.

- a. During your Classroom Training of 3 months, you would be entitled for 2 Casual leaves only.
- b. During your On-job Training period for 9 months, you will be entitled for 0.5 Casual Leaves per month and 1.25 Privilege Leaves per month.

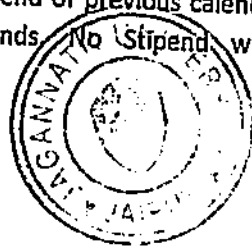
4. Increments and Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year.

You will be entitled for a monthly stipend of Rs 18000/-, You will not be entitled for any kind of statutory benefits for this period.

5. Notice Period:

During the Apprenticeship period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / Apprenticeship can be terminated by the Company with one-day notice thereof. In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. Similarly, the Company can terminate your Apprenticeship with immediate effect giving stipend only up to the end of previous calendar month. The Company may terminate your services immediately on disciplinary grounds. No Stipend will be paid if you drop out or stop attending apprenticeship/training.



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Registrar
Jagan Nath University, Jaipur

6. **Employment Agreement:**

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. **Transfer:**

During your Training period, you can be transferred to any of our Units / Departments situated anywhere in India or abroad.

Background Checks:

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal records checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Annexure II. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your apprenticeship and subsequent employment.

8. **Other Terms & Conditions:**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)



Certified True Copy

R. K. Jaiswal
Jagan Nath University, Jaipur

Anurag Mishra

Date: 23rd April, 2020

18140759

Subject: Offer for Apprenticeship

Dear Anurag Mishra,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you in our Company as Apprentice / Trainee.

The exact date of your joining will be intimated in the 1st week of July, 2020. You will be entitled for a monthly stipend of Rs. 18000/- (Rupees Eighteen Thousand only). Upon your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your Apprenticeship/Training, wherein the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of One year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per Company policies.

Company solely reserves the right to make any further changes to the date of joining.

Your Apprenticeship with us will be governed by the rules, regulations and policies of the Company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 15 days from today. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)

Annexure to the offer (as applicable to you).



I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Anurag Mishra

Your name in capital letters Your Signature
Date: 09-05-2020

Certified True Copy

Registered
Jagan Nath University, Jaipur

Location: JAIPUR

Annexure to your Offer of Apprenticeship as Trainee

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee.

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered in <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

- a. During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training you will be undergoing Examinations, both Practical as well as Online, the cut-off marks of which is 60%. Upon failure to secure 60% in the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.
- b. In case of violation of Code of Conduct or Policies of Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your on boarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years, and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'. The said amount is required to meet your Training expenses and provide infrastructural facilities. The said amount is refundable only if you decide to leave within 15 days of your joining, or after your successful completion of Apprenticeship of one year and plus, thereafter, one year of employment i.e. Two years from the date of joining Pinnacle Infotech Solutions.

In case of Resignations, drop out and long absence and Terminations on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

During your Apprenticeship, you will be undergoing Classroom Training for 3 months, followed by On-job Training for 9 months.

- a. During your Classroom Training of 3 months, you would be entitled for 2 Casual leaves only.
- b. During your On-job Training period for 9 months, you will be entitled for 0.5 Casual Leaves per month and 1.25 Privilege Leaves per month.

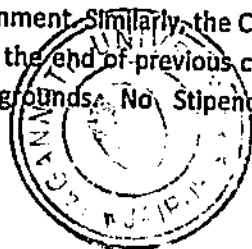
4. Increments and Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year.

You will be entitled for a monthly stipend of Rs 18000/-, You will not be entitled for any kind of statutory benefits for this period.

5. Notice Period:

During the Apprenticeship period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / Apprenticeship can be terminated by the Company with one-day notice thereof. In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. Similarly, the Company can terminate your Apprenticeship with immediate effect giving stipend only up to the end of previous calendar month. The Company may terminate your services immediately on disciplinary grounds. No Stipend will be paid if you drop out or stop attending apprenticeship/training.



Certified True Copy

Registrar
Jagan Nath University, Jaipur

6. **Employment Agreement:**

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. **Transfer:**

During your Training period, you can be transferred to any of our Units / Departments situated anywhere in India or abroad.

Background Checks:

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal records checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Annexure II. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your apprenticeship and subsequent employment.

8. **Other Terms & Conditions:**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Yours sincerely,



S. Raghunathan

(Assistant General Manager- HR)



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Bhanu Pratap Singh

Date: 23rd April, 2020

18140759

Subject: Offer for Apprenticeship

Dear Bhanu Pratap Singh,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you in our Company as Apprentice / Trainee.

The exact date of your joining will be intimated in the 1st week of July, 2020. You will be entitled for a monthly stipend of Rs. 18000/- (Rupees Eighteen Thousand only). Upon your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your Apprenticeship/Training, wherein the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of One year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per Company policies.

Company solely reserves the right to make any further changes to the date of joining.

Your Apprenticeship with us will be governed by the rules, regulations and policies of the Company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 15 days from today. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)

Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Bhanu Pratap Singh

Your name in capital letters Your Signature

Date: 09-05-2020



Certified True Copy

Registered
Jagan Nath University, Jaipur

Location: JAIPUR

Annexure to your Offer of Apprenticeship as Trainee

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee.

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered in <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

- a. During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training you will be undergoing Examinations, both Practical as well as Online, the cut-off marks of which is 60%. Upon failure to secure 60% in the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.
- b. In case of violation of Code of Conduct or Policies of Company, Company may terminate your Apprenticeship with Immediate effect.

2. Surety Deposit:

On the day of your on boarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years, and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'. The said amount is required to meet your Training expenses and provide Infrastructural facilities. The said amount is refundable only if you decide to leave within 15 days of your joining, or after your successful completion of Apprenticeship of one year and plus, thereafter, one year of employment i.e. Two years from the date of joining Pinnacle Infotech Solutions.

In case of Resignations, drop out and long absence and Terminations on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

During your Apprenticeship, you will be undergoing Classroom Training for 3 months, followed by On-job Training for 9 months.

- a. During your Classroom Training of 3 months, you would be entitled for 2 Casual leaves only.
- b. During your On-job Training period for 9 months, you will be entitled for 0.5 Casual Leaves per month and 1.25 Privilege Leaves per month.

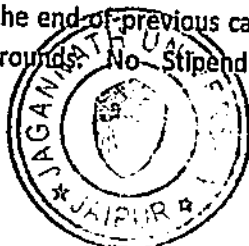
4. Increments and Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year.

You will be entitled for a monthly stipend of Rs 18000/-, You will not be entitled for any kind of statutory benefits for this period.

5. Notice Period:

During the Apprenticeship period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / Apprenticeship can be terminated by the Company with one-day notice thereof. In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. Similarly, the Company can terminate your Apprenticeship with immediate effect giving stipend only up to the end of previous calendar month. The Company may terminate your services immediately on disciplinary grounds. No Stipend will be paid if you drop out or stop attending apprenticeship/training.



Certified True Copy

Registrar
Jagan Nath University, Jaipur

6. **Employment Agreement:**

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. **Transfer:**

During your Training period, you can be transferred to any of our Units / Departments situated anywhere in India or abroad.

Background Checks:

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal records checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Annexure II. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your apprenticeship and subsequent employment.

8. **Other Terms & Conditions:**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)



Certified True Copy

Jagan Nath University, Jaipur

Swena Sharma

Date: 23rd April, 2020

18140759

Subject: Offer for Apprenticeship

Dear Swena Sharma,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you in our Company as Apprentice / Trainee.

The exact date of your joining will be intimated in the 1st week of July, 2020. You will be entitled for a monthly stipend of Rs. 23000/- (Rupees Twenty Three Thousand only). Upon your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your Apprenticeship/Training, wherein the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of One year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per Company policies.

Company solely reserves the right to make any further changes to the date of joining.

Your Apprenticeship with us will be governed by the rules, regulations and policies of the Company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 15 days from today. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)

Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Swena Sharma

Your name in capital letters Your Signature

Date: 09-05-2020



Certified True Copy

Received
Jagan Nath University, Jaipur

Location: JAIPUR

Annexure to your Offer of Apprenticeship as Trainee

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee.

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered in <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

a. During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training you will be undergoing Examinations, both Practical as well as Online, the cut-off marks of which is 60%. Upon failure to secure 60% in the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.

b. In case of violation of Code of Conduct or Policies of Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your on boarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years, and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'. The said amount is required to meet your Training expenses and provide infrastructural facilities. The said amount is refundable only if you decide to leave within 15 days of your joining, or after your successful completion of Apprenticeship of one year and plus, thereafter, one year of employment i.e. Two years from the date of joining Pinnacle Infotech Solutions.

In case of Resignations, drop out and long absence and Terminations on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

During your Apprenticeship, you will be undergoing Classroom Training for 3 months, followed by On-job Training for 9 months.

a. During your Classroom Training of 3 months, you would be entitled for 2 Casual leaves only.

b. During your On-job Training period for 9 months, you will be entitled for 0.5 Casual Leaves per month and 1.25 Privilege Leaves per month.

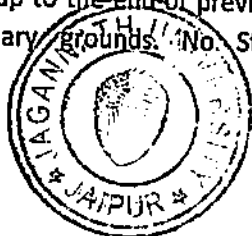
4. Increments and Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year.

You will be entitled for a monthly stipend of Rs 18000/-, You will not be entitled for any kind of statutory benefits for this period.

5. Notice Period:

During the Apprenticeship period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / Apprenticeship can be terminated by the Company with one-day notice thereof. In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. Similarly, the Company can terminate your Apprenticeship with immediate effect giving stipend only up to the end of previous calendar month. The Company may terminate your services immediately on disciplinary grounds. No Stipend will be paid if you drop out or stop attending apprenticeship/training.



Certified True Copy

Registration
Jagan Nath University, Jaipur

6. **Employment Agreement:**

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. **Transfer:**

During your Training period, you can be transferred to any of our Units / Departments situated anywhere in India or abroad.

Background Checks:

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your Identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal records checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Annexure II. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your apprenticeship and subsequent employment.

8. **Other Terms & Conditions:**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)



Certified True Copy
Registrar
Jagan Nath University, Jaipur

Paridhi Pal

Date: 23rd April, 2020

18140759

Subject: Offer for Apprenticeship

Dear Paridhi Pal,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you in our Company as Apprentice / Trainee.

The exact date of your joining will be intimated in the 1st week of July, 2020. You will be entitled for a monthly stipend of Rs. 23000/- (Rupees Twenty Three Thousand only). Upon your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your Apprenticeship/Training, wherein the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of One year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per Company policies.

Company solely reserves the right to make any further changes to the date of joining.

Your Apprenticeship with us will be governed by the rules, regulations and policies of the Company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 15 days from today. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating Identity document.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)

Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Paridhi Pal

Your name in capital letters Your Signature

Date: 09-05-2020



Certified True Copy

Location: JAIPUR

Registrar
Jagan Nath University, Jaipur

Annexure to your Offer of Apprenticeship as Trainee

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee.

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered in <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

- a. During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training you will be undergoing Examinations, both Practical as well as Online, the cut-off marks of which is 60%. Upon failure to secure 60% in the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.
- b. In case of violation of Code of Conduct or Policies of Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your on boarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years, and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'. The said amount is required to meet your Training expenses and provide Infrastructural facilities. The said amount is refundable only if you decide to leave within 15 days of your joining, or after your successful completion of Apprenticeship of one year and plus, thereafter, one year of employment i.e. Two years from the date of joining Pinnacle Infotech Solutions.

In case of Resignations, drop out and long absence and Terminations on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

During your Apprenticeship, you will be undergoing Classroom Training for 3 months, followed by On-job Training for 9 months.

- a. During your Classroom Training of 3 months, you would be entitled for 2 Casual leaves only.
- b. During your On-job Training period for 9 months, you will be entitled for 0.5 Casual Leaves per month and 1.25 Privilege Leaves per month.

4. Increments and Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year.

You will be entitled for a monthly stipend of Rs 18000/-, You will not be entitled for any kind of statutory benefits for this period.

5. Notice Period:

During the Apprenticeship period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / Apprenticeship can be terminated by the Company with one-day notice thereof. In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. Similarly, the Company can terminate your Apprenticeship with immediate effect giving stipend only up to the end of previous calendar month. The Company may terminate your services immediately on disciplinary grounds. No Stipend will be paid if you drop out or stop attending apprenticeship/training.



Certified True Copy

Registrar
Jagan Nath University, Jaipur

6. **Employment Agreement:**

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. **Transfer:**

During your Training period, you can be transferred to any of our Units / Departments situated anywhere in India or abroad.

Background Checks:

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal records checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Annexure II. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your apprenticeship and subsequent employment.

8. **Other Terms & Conditions:**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)



Certified True Copy


Jagan Nath University, Jaipur

Aditi Dutt

Date: 23rd April, 2020

18140759

Subject: Offer for Apprenticeship

Dear Aditi Dutt,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you in our Company as Apprentice / Trainee.

The exact date of your joining will be intimated in the 1st week of July, 2020. You will be entitled for a monthly stipend of Rs. 23000/- (Rupees Twenty Three Thousand only). Upon your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your Apprenticeship/Training, wherein the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of One year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per Company policies.

Company solely reserves the right to make any further changes to the date of joining.

Your Apprenticeship with us will be governed by the rules, regulations and policies of the Company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 15 days from today. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)

Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Aditi Dutt

Your name in capital letters Your Signature

Date: 09-05-2020



Certified True Copy

Rajesh
Jagan Nain, Jaipur

Location: JAIPUR

Annexure to your Offer of Apprenticeship as Trainee

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee.

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered in <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

- a. During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training you will be undergoing Examinations, both Practical as well as Online, the cut-off marks of which is 60%. Upon failure to secure 60% in the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.
- b. In case of violation of Code of Conduct or Policies of Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your on boarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years, and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'. The said amount is required to meet your Training expenses and provide infrastructural facilities. The said amount is refundable only if you decide to leave within 15 days of your joining, or after your successful completion of Apprenticeship of one year and plus, thereafter, one year of employment i.e. Two years from the date of joining Pinnacle Infotech Solutions.

In case of Resignations, drop out and long absence and Terminations on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

During your Apprenticeship, you will be undergoing Classroom Training for 3 months, followed by On-job Training for 9 months.

- a. During your Classroom Training of 3 months, you would be entitled for 2 Casual leaves only.
- b. During your On-job Training period for 9 months, you will be entitled for 0.5 Casual Leaves per month and 1.25 Privilege Leaves per month.

4. Increments and Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year.

You will be entitled for a monthly stipend of Rs 18000/-, You will not be entitled for any kind of statutory benefits for this period.

5. Notice Period:

During the Apprenticeship period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / Apprenticeship can be terminated by the Company with one-day notice thereof. In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. Similarly, the Company can terminate your Apprenticeship with immediate effect giving stipend only up to the end of previous calendar month. The Company may terminate your services immediately on disciplinary grounds. No Stipend will be paid if you drop out or stop attending apprenticeship/training.



Certified True Copy

Signature
Jagan Nath University, Jaipur

6. Employment Agreement:

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. Transfer:

During your Training period, you can be transferred to any of our Units / Departments situated anywhere in India or abroad.

Background Checks:

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal records checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Annexure II. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your apprenticeship and subsequent employment.

8. Other Terms & Conditions:

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)



Certified True Copy

R. S. Guleria
Jagan Math University, Jaipur

Vishakha Yadav

Date: 23rd April, 2020

18140759

Subject: Offer for Apprenticeship

Dear Vishakha Yadav,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you in our Company as Apprentice / Trainee.

The exact date of your joining will be intimated in the 1st week of July, 2020. You will be entitled for a monthly stipend of Rs. 23000/- (Rupees Twenty Three Thousand only). Upon your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your Apprenticeship/Training, wherein the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of One year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per Company policies.

Company solely reserves the right to make any further changes to the date of joining.

Your Apprenticeship with us will be governed by the rules, regulations and policies of the Company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 15 days from today. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,

S Raghunathan

(Assistant General Manager- HR)

Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Vishakha Yadav

Your name in capital letters Your Signature

Date: 09-05-2020



Certified True Copy

Jagan Nath University, Jaipur

Location: JAIPUR

Annexure to your Offer of Apprenticeship as Trainee

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee.

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered in <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

- a. During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training you will be undergoing Examinations, both Practical as well as Online, the cut-off marks of which is 60%. Upon failure to secure 60% in the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.
- b. In case of violation of Code of Conduct or Policies of Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your on boarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years, and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'. The said amount is required to meet your Training expenses and provide Infrastructural facilities. The said amount is refundable only if you decide to leave within 15 days of your joining, or after your successful completion of Apprenticeship of one year and plus, thereafter, one year of employment i.e. Two years from the date of joining Pinnacle Infotech Solutions.

In case of Resignations, drop out and long absence and Terminations on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

During your Apprenticeship, you will be undergoing Classroom Training for 3 months, followed by On-job Training for 9 months.

- a. During your Classroom Training of 3 months, you would be entitled for 2 Casual leaves only.
- b. During your On-job Training period for 9 months, you will be entitled for 0.5 Casual Leaves per month and 1.25 Privilege Leaves per month.

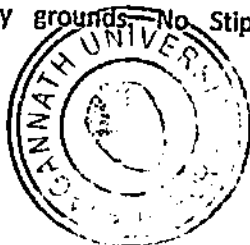
4. Increments and Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year.

You will be entitled for a monthly stipend of Rs 18000/-, You will not be entitled for any kind of statutory benefits for this period.

5. Notice Period:

During the Apprenticeship period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / Apprenticeship can be terminated by the Company with one-day notice thereof. In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. Similarly, the Company can terminate your Apprenticeship with immediate effect giving stipend only up to the end of previous calendar month. The Company may terminate your services immediately on disciplinary grounds. No Stipend will be paid if you drop out or stop attending apprenticeship/training.



Certified True Copy
Jagan Nath University, Jaipur

6. **Employment Agreement:**

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. **Transfer:**

During your Training period, you can be transferred to any of our Units / Departments situated anywhere in India or abroad.

Background Checks:

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal records checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Annexure II. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your apprenticeship and subsequent employment.

8. **Other Terms & Conditions:**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)



Certified True Copy

Jagan Nath University, Jaipur

Umang Mathur

Date: 23rd April, 2020

18140759

Subject: Offer for Apprenticeship

Dear Umang Mathur,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you in our Company as Apprentice / Trainee.

The exact date of your joining will be intimated in the 1st week of July, 2020. You will be entitled for a monthly stipend of Rs. 23000/- (Rupees Twenty Three Thousand only). Upon your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your Apprenticeship/Training, wherein the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of One year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per Company policies.

Company solely reserves the right to make any further changes to the date of joining.

Your Apprenticeship with us will be governed by the rules, regulations and policies of the Company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 15 days from today. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)

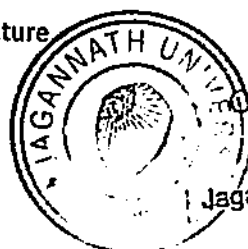
Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Umang Mathur

Your name in capital letters Your Signature

Date: 09-05-2020



Certified True Copy

Location: JAIPUR

Jagan Nath University, Jaipur

Annexure to your Offer of Apprenticeship as Trainee

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee.

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered in <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

- a. During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training you will be undergoing Examinations, both Practical as well as Online, the cut-off marks of which is 60%. Upon failure to secure 60% in the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.
- b. In case of violation of Code of Conduct or Policies of Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your on boarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years, and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'. The said amount is required to meet your Training expenses and provide infrastructural facilities. The said amount is refundable only if you decide to leave within 15 days of your joining, or after your successful completion of Apprenticeship of one year and plus, thereafter, one year of employment i.e. Two years from the date of joining Pinnacle Infotech Solutions.

In case of Resignations, drop out and long absence and Terminations on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

During your Apprenticeship, you will be undergoing Classroom Training for 3 months, followed by On-job Training for 9 months.

- a. During your Classroom Training of 3 months, you would be entitled for 2 Casual leaves only.
- b. During your On-job Training period for 9 months, you will be entitled for 0.5 Casual Leaves per month and 1.25 Privilege Leaves per month.

4. Increments and Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year.

You will be entitled for a monthly stipend of Rs 18000/-, You will not be entitled for any kind of statutory benefits for this period.

5. Notice Period:

During the Apprenticeship period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / Apprenticeship can be terminated by the Company with one-day notice thereof. In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. Similarly, the Company can terminate your Apprenticeship with immediate effect giving stipend only up to the end of previous calendar month. The Company may terminate your services immediately on disciplinary grounds. No Stipend will be paid if you drop out or stop attending apprenticeship/training.



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Jagan Nath University, Jaipur

6. Employment Agreement:

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. Transfer:

During your Training period, you can be transferred to any of our Units / Departments situated anywhere in India or abroad.

Background Checks:

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal records checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Annexure II. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your apprenticeship and subsequent employment.

8. Other Terms & Conditions:

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Yours sincerely,



S Raghunathan

(Assistant General Manager- HR)



Certified True Copy

Registrar
Jagan Nath University, Jaipur



Letter of Offer

REF NO: ALFEN/Survey/038
Date - 04/04/2020

Name - Himanshu Chauhan
Address - E-352, Lal kothi Scheme Jaipur, Rajasthan .

Sub: Job offer

Dear Mr Himanshu,
We are pleased to offer you the position of Survey Engineer in our company based at Jaipur and date of joining will be 7 May 2020

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual CTC Rs 180,060/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	7,475	89,700
HRA	2,990	35,880
Uniform Allowance	1,500	18,000
LTA	1,626	19,512
Total (A)	13,590	163,092
PF Employer	972	11,664
Total (B)		
ESIC Employer	442	5,304
CTC Annually		180,060

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Registrar
Jagan Nath University, Jaipur

■ WINDOWS ■ DOORS ■ RAILINGS ■ PERGOLAS ■ ROOFS

Alfen Windows Pvt. Ltd.

Jaipur: 21/215, 3rd Floor, New Ashok Market, Jaipur, Rajasthan - 302002
 London: 82, Antioch Road, Extension, Uxbridge Road, London W5 3LJ
 Works: P-45, ID Centre, RICO, Kirti Nagar, (G) - 110028

Ph: 99283 66663, 99283 66661
 Email: sales@alfen.in | www.alfen.in





Your employment will be governed by following terms & conditions;

- You will be on probation period for 6 (Six) months which should be 180 working days.
- Your working hours will be 09:00 am to 6:00 pm.
- Not eligible to take leave during probation period.
- Not eligible for any salary increment during this period.

This offer letter is valid till 7 February 2018. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR (if any). The joining formalities and induction will be carried out in our Jaipur office.

Please submit the photocopies of your following documents to HR at the time of your joining;

- Degree certificates,
- Certifications, if any,
- Experience/ Relieving letters, if any,
- Two color passport-size photos,
- Latest salary slip from your previous organization
- Proof of address,
- PAN card and AADHAAR card

We look forward to welcome you aboard.

Sincerely,

For ALFEN WINDOWS .Pvt. Ltd.

(Authorized Signatory)



Certified True Copy
Respected
Jagannath University, Jaipur

▣ WINDOWS ▣ DOORS ▣ RAILINGS ▣ PERGOLAS ▣ ROOFS

Alfen Windows Pvt. Ltd.

Jaipur: 315, Sunny Nerd, New Alsi Market, Jaipur, Rajasthan - 302020
Indore: 37, Anand Nagar, Extension II, G. Indir Road, Indore (M.P.) - 452009
Mumbai: 115, ID Centre, RICO, Near, Tolk (Rd) - 401021

91-9928384665, 9928386661
Sales@alfen.in | www.alfen.in



Letter of Offer

REF NO: ALFEN/Survey/038
Date - 04/04/2020

Name – Bhupendra Singh Meena
Address –Paldi Meena, Agra Road, Jaipur, Rajasthan .

Sub: Job offer

Dear Mr Bhupendra,

We are pleased to offer you the position of Survey Engineer in our company based at Jaipur and date of joining will be 7 May 2020

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual CTC Rs 180,060/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	7,475	89,700
HRA	2,990	35,880
Uniform Allowance	1,500	18,000
LTA	1,626	19,512
Total (A)	13,590	163,092
PF Employer	972	11,664
Total (B)		
ESIC Employer	442	5,304
CTC Annually		180,060



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Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 21/219, Sunny Main, New Alia Market, Jaipur, Rajasthan - 302020
 Indore: E-87, Anurag Nagar Extension, Gank Road, Indore (M.P.) - 452009
 Work: 8-15, UB Centre, Alia, New, Tonk (Raj) - 302021

☎ 91-97283 66665 / 97283 66666
 ✉ sales@alfen.in | www.alfen.in





Your employment will be governed by following terms & conditions;

- a. You will be on probation period for 6 (Six) months which should be 180 working days.
- b. Your working hours will be 09:00 am to 6:00 pm.
- c. Not eligible to take leave during probation period.
- d. Not eligible for any salary increment during this period.

This offer letter is valid till 7 February 2018. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR (if any). The joining formalities and induction will be carried out in our Jaipur office.

Please submit the photocopies of your following documents to HR at the time of your joining;

- (1) Degree certificates,
- (2) Certifications, if any,
- (3) Experience/ Relieving letters, if any,
- (4) Two color passport-size photos,
- (5) Latest salary slip from your previous organization
- (6) Proof of address,
- (7) PAN card and AADHAAR card

We look forward to welcome you aboard.

Sincerely,

For ALFEN WINDOWS .Pvt. Ltd.

(Authorized Signatory)

Certified True Copy

Registrar
Jagan Nath University, Jaipur



■ WINDOWS ■ DOORS ■ RAILINGS ■ PERGOLAS ■ ROOFS

Alfen Windows Pvt. Ltd.

Jaipur: 21/1215, Sunny, Janta New, Ash Market, Jaipur, Rajasthan-302020

Indore: E-87, Anurag Nagar, Indore, MG Link Road, Indore (M.P.)-452009

Works: H-45, IB Centre, R.I. Co., Newal, Jodhpur, Rajasthan-342011

☎ 91-99283 66665-99283 6666

✉ info@alfen.in | www.alfen.in





Letter of Offer

REF NO: ALFEN/Survey/038
Date - 04/04/2020

Name – Vishal Jangid
Address – Muriipura, Jaipur, Rajasthan .

Sub: Job offer

Dear Mr Vishal,

We are pleased to offer you the position of Survey Engineer in our company based at Jaipur and date of joining will be 7 May 2020

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual CTC Rs 180,060/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	7,475	89,700
HRA	2,990	35,880
Uniform Allowance	1,500	18,000
LTA	1,626	19,512
Total (A)	13,590	163,092
PF Employer	972	11,664
Total (B)		
ESIC Employer	442	5,304
CTC Annually		180,060

Certified True Copy



Signature
Jagan Nath University, Jaipur

■ WINDOWS ■ DOORS ■ RAILINGS ■ PERGOLAS ■ ROOFS

Alfen Windows Pvt. Ltd.

Jaipur: 214-219, Shree Varz, New Alfen, Muriipura, Jaipur, Rajasthan-302020
Indore: 337, Anand Wapad Extension, U.S. Link Road, Indore (M.P.)-462009
Works: 11-25, Old Centre, Pilleo, New Sector, Jaipur-302002

Phone: 99283 66668 / 99283 66651
Email: sales@alfen.in | www.alfen.in





Your employment will be governed by following terms & conditions;

- a. You will be on probation period for 6 (Six) months which should be 180 working days.
- b. Your working hours will be 09:00 am to 6:00 pm.
- c. Not eligible to take leave during probation period.
- d. Not eligible for any salary increment during this period.

This offer letter is valid till 7 February 2018. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR (if any). The joining formalities and induction will be carried out in our Jaipur office.

Please submit the photocopies of your following documents to HR at the time of your joining;

- 1) Degree certificates,
- 2) Certifications, if any,
- 3) Experience/ Relieving letters, if any,
- 4) Two color passport-size photos,
- 5) Latest salary slip from your previous organization
- 6) Proof of address,
- 7) PAN card and AADHAAR card

We look forward to welcome you aboard.

Sincerely,

For ALFEN WINDOWS .Pvt. Ltd.

(Authorized Signatory)



Certified True Copy
Jagan Nath [Signature] Jaipur

WINDOWS DOORS RAILINGS PERGOLAS ROOFS

Alfen Windows Pvt. Ltd.

Jaipur: 21/215 Sunny Main, New Ashok Market, Jaipur, Rajasthan-302020
Indore: E-87, Anand Nagar Extension, UG Link Road, Indore (M.P.)-452009
Works: H-45 MID Centre, RICO, New, Tonk (Raj)-302021

91-99283 66665-99283 66666
ales@alfen.in





Letter of Offer

REF NO: ALFEN/Survey/038
Date - 04/04/2020

Name – Kulvendra Mishra
Address – 168, Sector-18, Pratap Nagar, Jaipur, Rajasthan .

Sub: Job offer

Dear Mr Kulvendra,

We are pleased to offer you the position of Survey Engineer in our company based at Jaipur and date of joining will be 7 May 2020

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual CTC Rs 180,060/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	7,475	89,700
HRA	2,990	35,880
Uniform Allowance	1,500	18,000
LTA	1,626	19,512
Total (A)	13,590	163,092
PF Employer	972	11,664
Total (B)		
ESIC Employer	442	5,304
CTC Annually		180,060



Certified True Copy

Receiver
Jagan Nath University Jaipur

▣ WINDOWS ▣ DOORS ▣ RAILINGS ▣ PERGOLAS ▣ ROOFS

Alfen Windows Pvt. Ltd.

Jaipur: 21, Sector-18, Pratap Nagar, Jaipur, Rajasthan - 302020
 Indore: 157, Anand Nagar, Bichlon, Indore, Madhya Pradesh - 462005
 Warangal: 153, D. Centre, Billo, New Warangal, Warangal - 506002

☎ 91 9928963665 992896666
 ✉ sales@alfen.in ✉ info@alfen.in





Your employment will be governed by following terms & conditions;

- a. You will be on probation period for 6 (Six) months which should be 180 working days.
- b. Your working hours will be 09:00 am to 6:00 pm.
- c. Not eligible to take leave during probation period.
- d. Not eligible for any salary increment during this period.

This offer letter is valid till 7 February 2018. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR (if any). The joining formalities and induction will be carried out in our Jaipur office.

Please submit the photocopies of your following documents to HR at the time of your joining;

- 1) Degree certificates,
- 2) Certifications, if any,
- 3) Experience/ Relieving letters, if any,
- 4) Two color passport-size photos,
- 5) Latest salary slip from your previous organization
- 6) Proof of address,
- 7) PAN card and AADHAAR card

We look forward to welcome you aboard.

Sincerely,

For ALFEN WINDOWS .Pvt. Ltd.

Authorized Signatory)



Certified True Copy
Registrar
Jagan Nath University, Jaipur

□ WINDOWS □ DOORS □ RAILINGS □ PERGOLAS □ ROOFS

Alfen Windows Pvt. Ltd.

Jaipur: 20/215, Sunny Vihar, New Alfen Market, Jaipur, Rajasthan - 302020
Indore: 137, Anurag Nagar Extension, UG Link Road, Indore (M.P.) - 452005
Work: 025, 11B, Centre B, CO, Newa, Noida (N.P.) - 201301

91-9928366665, 9928366646
sales@alfen.in



Phone: 4917022704321
@info@supplinesoft.com
@www.supplinesoft.com

Corporate Office: 9th Floor, Gyan Vigra, Near PNB Centre,
211, A.C. Road, Thane, Ahmedabad - 380 014 (Gujarat) India.

Date: 12.03.2020

Mrs. Arpita Modi
Add: 41, Kumbhgaradh Road, Jaipur. 302001 Rajasthan

Dear M. Arpita Modi

Subject: Letter of Appointment

We refer to the offer letter dated 12th March -2020, we are pleased to appoint you for the position of Law Intern cum Assistant - In Legal and Compliance Department with effect from 12 March, 2020. Your employment is subject to the following terms and conditions.

1. You will be on probation for an initial period of 6 months, which may be extended for further period at the discretion of management. On satisfactory completion of Probation you may be confirmed in writing. In the absence of such written communication, you shall be deemed to be continued on probation.

2. You will be paid a stipend of Rs. 7,000/- (Rupees Seven thousand only) per month during the period of your probation.

Your place of working shall be Kolkata, Jaipur. Your services may be transferred/deputed at any time to any of the Offices / Branches / Units / Hotels / Department / Section / Sister Concern of the Company in existence or coming in existence, with one or more responsibilities in one or multiple location City/ Country.

You will execute and perform all duties as may be entrusted to you from time to time, in the above capacity or in any other capacity, to the best of your ability and also conduct yourself faithfully and conscientiously.

During or after completion of probationary period and confirmation, in your appointment, if you wish to resign from the service, you will have to give 30 days' notice in writing or payment in lieu of the notice period.

You will be entitled to avail the leaves in accordance with the rules and Regulation Company after the completion of your probation period.

You shall maintain discipline and decorum at work and also, individually project a good image of Company in all your conducts even after duty hours.

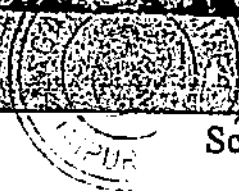
You shall be all respects abide by all the rules and regulations of the Company. Any violation of Company rules and regulations currently in force will be subject to stern disciplinary action thereon without assailing any reason whatsoever by the Management.

Certified True Copy

R

Jagan Nath Un... Jaipur

CIN: U72200GJ2018PTC0086312



☎ Phone: +91-79-20704131
✉ info@cloudplanetech.com
🌐 www.cloudplanetech.com

Corporate office: 9th Floor, Conchay Grand, Near PERD Camer
Off. N O Road, Thaltej, Ahmedabad - 380 054 (Gujarat) India

9. In the course of your employment, you will carry out instructions of the Company or of any authorized Officer of the Company or of your Superiors.
 10. You shall not accept any other employment, part-time or otherwise, or engage in any commercial business or pursuit on your own account or as an agent for others.
 11. Your employment is liable to be terminated, without giving any notice, in case of unsatisfactory performance, misbehavior, misconduct, non-compliance with the rules of the Company.
 12. The appointment is given subject to your information supplied in the application/ bio data form to be absolutely true. In the event of any information supplied by you, is found wrong, or otherwise, you shall be liable for termination.
 13. Over and above your employment shall be governed by clauses, rules and regulation listed in the Company's - in existence/coming into existence/amended time to time Standing Order or the Model standing order.
 14. Your appointment is subject to you are remaining medically fit (Physically & Mentally). The Company may at any point ask you to undergo medical examination by the Doctor / Panel of Doctors appointed by the Company.
- Confirm your acceptance of this appointment as accepting the above-mentioned terms and conditions by returning to us the copy of this letter duly signed by you. We look forward to a long and fruitful association with you.

Yours faithfully,
For CLOUD PLANET TECHNOLOGIES PVT. LTD.


Authorized Signatory / Director
Authorized Signatory



MR. AMODI have gone through the contents/conditions of the said letter and understood the same has been explained in the language that he understands. He hereby agrees and accept the same.

Certified True Copy


Jagan Nath University, Jaipur

Date: 12/03/2020

GIN: U72200GJ2016PT0086312

V5 GLOBAL SERVICES PRIVATE LIMITED.

D-13/5, Ground Floor, Okhla Industrial Area, Phase - II, New Delhi – 110020.
Phone: 011-40655600, 700 website: www.v5global.com . CIN-U72300DL2005PTC140952

Letter of Intent

Date: 05-Mar-20

Dear Associate,

Shubham Kumar Pandey S/D/O Arun Kumar Pandey R/O Vill+post - Sakari ,p.s - Kudra , Dist - Kaimur Bhabhua Kaimur Bihar India 821108 with reference to your application and subsequent interview with us, we are pleased to offer you the position of Customer Support Manager with V5 Global Services Pvt Ltd. and you will be on deputation with our client /project HP at Gurgaon(HR).

Your Date of joining with V5 Global is 11-Mar-20

Your monthly CTC will be INR 30000/- and your take home per month will be INR 24813/- after the deduction of PF/ESI & other statutory dues.

In accordance with standard practice of the Company you are requested to treat this Letter of Intent (LOI) as confidential.

You are advised to submit the acknowledgement copy of this letter along with following documents on your joining.

- 1) V5- Employee Application Form.
- 2) Updated Resume.
- 3) PAN Card Copy (Self Attested).
- 4) Aadhar Card Copy (Self Attested).
- 5) Other Proof (Driving License / Voter ID / Passport).
- 6) Copy of all Educational Certificates (which are mentioned in Application Form).
- 7) FORM-11 and 2 PF (if applicable).
- 8) ESIC Nomination form (if applicable).
- 9) 4 Passport Size Photographs.
- 10) Offer letter/Appointment letter of last organization.
- 11) Salary slips of Last Employer.
- 12) Relieving Letter & Experience Letter .
- 13) Bank Account details - cancelled cheque with IFSC Code.

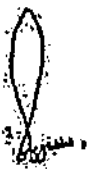
Please ensure that your Adhaar card has proper/correct details i.e. Your Name, Father name, date of birth (DD/MM/YYYY) and ensure to share your UAN & ESIC no's (if any) allotted to you by your ex-employer. In case your Adhaar card has invalid/improper details printed on, please get it rectified immediately with Adhaar enrollment center, failing which, your PF & ESIC shall not be deposited and you shall also be levied a penalty which shall be recovered from the next salary / incentive payout due to you.

A seprate detailed letter will be issued to you subject to submission of complete documents (as listed above) to V5 Global Services within 7 days of receipt of this letter of Intent.

Please note that your salary will be released only after the detailed employment letter is issued to you.

Thanking you,

For: V5 Global Services Private Limited



Certified True Copy

Jagan Nath University, Jaipur

Authorised Signatory

PS: Please note CTC Is not Inhand salary



03 March 2020

To,

SAMBHAVI BHADANI

120, sunny nagar sector 9 pratap Nagar Jaipur, Rajasthan

Subject: Offer Letter

Dear **SAMBHAVI**,

This is in reference to your job application and the subsequent interview you had with us, we are pleased to offer you employment for the role of Digital Acquisition Executive at Executive with our organization. You shall be placed to our Jaipur - Sudershanpura Industrial Area Jaipur, Rajasthan, India and shall be reporting to Chintan Bhavsar of our company.

You are offered an annual 1,92,000 (One Lakh Ninety Two Thousand Rupees). Any applicable deduction will be as per the Govt. Taxation guidelines. For the detailed breakup of the Cost to Company and additional benefits, please go through the Annexure I, attached herewith.

The detailed appointment letter will be issued to you at the time of your joining with our organization post submission of all requested documents. You are requested to tender your confirmation and acceptance of this offer within a period of one week from the date of the issuance of this letter failing which this offer will stand withdrawn automatically. Your tentative date of joining is on or before 5 March 2020.

We welcome you and look forward to your joining from 5 March 2020 and we are sure that you will have a rewarding cheerful career with us.

Thanks and Regards

Yours Truly,

For Angel Broking Limited

Subhash Menon

Chief Human Resource Officer



Certified True Copy

Prof. N. N. Jagan Nath
Jagan Nath University, Jaipur



CEO & Corporate Office:
6th Floor, Adanti Star, Central Road,
MIDC, Andheri (E) Mumbai-400 093.
Tel: (022) 40003600
Fax: (022) 39357699

Regd Office:
G-1, Adanti Trade Centre, MIDC, Road
No-7, Andheri (E), Mumbai - 400 093.
Tel: (022) 42319500
Fax: (022) 42319607
E-mail: support@angelbroking.com

Angel Broking Limited
(Formerly known as Angel Broking Pvt Ltd)
CIN: U67120MH112008PLC101700
SEBI Registration No: Stock Broker
IN2000161534, CDSE: IN-DB-304-2018, FMC:
IN2000001546, Research Analyst
IN2000001546, Investment Advisor



Annexure I

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	88,296	7,358
Bonus	19,560	1,630
Special Allowance	61,608	5,134
Gross Monthly Salary_A	1,69,464	14,122
Retiral Benefits		
Provident Fund Employer Contribution	17,988	1,499
Total Retirals_B	17,988	1,499
Annual Guaranteed Pay_sum of A and B	1,87,452	15,621
Other Benefits		
Corporate Group Mediclaim	3,996	333
Corporate Group Term Insurance	552	46
Total Other Benefits_C	4,548	379
Total CTC_sum of A and B and C	1,92,000	16,000

- * Gratuity is payable as per the Gratuity Payment Act, 1972
- * ESIC will be deducted as per Employee State Insurance Act, 1948
- * Provident Fund will be compulsorily deducted if the Basic + Special Allowance is below Rs.15,000/- p.m. as per EPFS, 1952
- * Variable Pay will be as per company policy (if applicable), subject to company and individual performance at the end of every year or Performance
- * Incentive will be as per company policy



Certified True Copy
Jagan Nath University, Jaipur



CO & Corporate Office:
6th Floor, Adarsh Star, Central Road,
MDC, Andheri (E) Mumbai-400 093.
Tel: (022) 40003600
Fax: (022) 39357699

Regd Office:
G-7, Adarsh Trade Centre, MIDC, Road
No-7, Andheri (E), Mumbai - 400 093.
Tel: (022) 42319600
Fax: (022) 42319607
E-mail: support@angelbroking.com

Angel Broking Limited
(Formerly known as Angel Broking Pvt. Ltd.)
CIN: U67120MH1998PLC101705
SEBI Registration No Stock Broker
IN20001534, COA: IN-DP-366-2018, PMS
IN200001546, Research Analyst
IN200000154: Investment Advisor



tpo jnu <tpo@jagannathuniversity.org>

Fwd: Offer Letter - Saurabh Kumar

saaurabh singh <saaurabhsinghsk8@gmail.com>
 To: tpo@jagannathuniversity.org

20 February 2020 at 17:32

----- Forwarded message -----

From: saaurabh singh <saaurabhsinghsk8@gmail.com>
 Date: Mon, 17 Feb, 2020, 9:24 PM
 Subject: Fwd: Offer Letter - Saurabh Kumar
 To: Rishabh Kumar <rkrishabh9@gmail.com>

----- Forwarded message -----

From: Shalini Gupta <shalini.gupta@canarahsbclife.in>
 Date: Mon, 17 Feb, 2020, 4:00 PM
 Subject: Offer Letter - Saurabh Kumar
 To: <saaurabhsinghsk8@gmail.com>

Cc: Amab Das HR <amab.das@canarahsbclife.in>, Gaurav Bhatia HR <gaurav.bhatia@canarahsbclife.in>, Suman Prajapat <suman.prajapat@canarahsbclife.in>, <priyanka.peter@mygyanvihar.com>

Dear Saurabh,

Congratulations!!

We are pleased to offer you the position of "Sales Officer" as internal designation "Associate" in our "Sales-Retail". Your initial base location will be "Finalized at the time of Joining" & your Joining date will be 24th February 2020".

Please find enclosed the detailed compensation sheet and Terms and Conditions. Kindly send your acceptance of the offer and resignation mail in your current organisation within 3 days of the offer. Also, please send me the acceptance of your resignation mentioning the last working date prior to your date of joining with us.

Your Appointment Letter will be released once you join the Organisation. Pls sign & send back appointment letter within 7 working days, post receipt of the same at your respective office location. This is a mandatory requirement

Also please send the filled HR Database form along with scanned copies of documents (list enclosed). Please bring all the original documents for verification along with the 1 set of photocopy.

Pls update your Aadhar card with full Date of Birth in DD-MM-YYYY format (if not available) before your joining. This is a mandatory requirement

I will be glad to address any further clarifications. Kindly Fill HR database form & GMC dependent detail form & send it back to us along with offer acceptance. Please Note Company reserve right to withdrawn offer before joining with or without intimation.

Regards,

Shalini Gupta

Manager - Human Resources
 (Delhi/NCR, Rajasthan & Haryana)

Mobile: +91 9811935445

E-mail: shalini.gupta@canarahsbclife.in

208, 2nd Floor, Kanchenjunga Building

18, Barakhamba Road, New Delhi - 110001



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Jagan Nath University, Jaipur


Disclaimer:

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Disclaimer:





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14 attachments

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-  noname
1K

	aapke vaade, sar aankhon par	noname 18K
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-  noname
1K
-  T&C - FLS-Hubs - CL 7 & 8.pdf
111K
-  HR Database Form FLS update.xlsx
168K
-  List of Documents-Joining_updated.doc



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Jagan Nath University, Jaipur

22/02/2020

Jagan Nath University Mail - Fwd: Offer Letter - Saurabh Kumar

53K



Offer - Saurabh Kumar.xlsx
19K



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Jagan Nath University, Jaipur



Dated: 02 January 2020

Ms. Nisha Kumari
Vastu Vihar Phase-2,
Gaya Dobhi Road, Bodhgaya,
Gaya, Bihar 823004
Mobile No: 7070173583

Subject: Letter of Offer

Dear Ms. Nisha,

Congratulations on being accepted as Trainee Collections Miracle Group of companies. As indicated to you during the employment application process, this offer is conditioned upon your producing the following:

1. Copy of original & photocopies of Mark Sheets of your qualifications
2. Experience Certificate & Relieving Letter for previous employer and
3. 3 passport size photographs
4. 2 Photo Copy of ID Proof

Your job responsibilities as Trainee Collections will include those essential functions discussed with you during your interview

Your date of joining would be 2nd Jan, 2020 on joining you shall report to HR Department at Jaipur

Your annual Stipend would be INR 1, 20,000/- (Rs. One Lakh Twenty Thousand Only/-) which would be revised based upon your performance

Your job is transferable in nature, which can happen within Miracle Group of Companies with prior notice of 7 days

Kindly return a signed copy of this Offer Letter

Should you have any questions regarding the above, please do not hesitate to call us. We look forward to meeting with you again and your anticipated employment with our organization

Yours Sincerely,

Munish Mahajan
Vice President
Miracle Group of Companies



Received and
acknowledged
Nisha

Certified True Copy

Jagan Nath

Date: 1st February, 2020

Offer Letter

Ms Priya

Jaipur

Dear Priya

o
Congratulations ! We are pleased to confirm that you have been selected to work for Lawrbit Lextech Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of "Legal Executive Trainee" at a monthly stipend of Rs.12,000/- per month for a period of one year in which you will be under training on job and will be considered as probation period. On successful completion of your probation, your salary will be revised.

Your working hours will be from 9 AM to 6 PM, you will have entitlement of 12 casual leaves in first year.

We would like to start work on 5th February, 2020. Please report to the undersigned for documentation and orientation. If this date is not acceptable, contact us immediately.

8
Please sign a copy of this letter and return it back latest by 2nd February, 2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,



Jyoti Sharma
Assistant Manager-HR



Certified True Copy
Rajendra
Jagan Nath University, Jaipur

Date: 1st February, 2020

Offer Letter

Ms Shraddha Tripathi

Jaipur

Dear Shraddha,

Congratulations ! We are pleased to confirm that you have been selected to work for Lawrbit Lextech Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of "Legal Executive Trainee" at a monthly stipend of Rs.12,000/- per month for a period of one year in which you will be under training on job and will be considered as probation period. On successful completion of your probation, your salary will be revised.

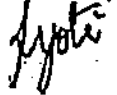
Your working hours will be from 9 AM to 6 PM, you will have entitlement of 12 casual leaves in first year.

We would like to start work on 5th February, 2020. Please report to the undersigned for documentation and orientation. If this date is not acceptable, contact us immediately.

Please sign a copy of this letter and return it back latest by 2nd February, 2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,



Jyoti Sharma
Assistant Manager-HR



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Date: 1st February, 2020

Offer Letter

Mr. Kunal Goswami

Jaipur

Dear Kunal

Congratulations ! We are pleased to confirm that you have been selected to work for Lawrbit Lextech Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of "Legal Executive Trainee" at a monthly stipend of Rs.12,000/- per month for a period of one year in which you will be under training on job and will be considered as probation period. On successful completion of your probation, your salary will be revised.

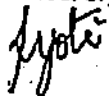
Your working hours will be from 9 AM to 6 PM, you will have entitlement of 12 casual leaves in first year.

We would like to start work on 5th February, 2020. Please report to the undersigned for documentation and orientation. If this date is not acceptable, contact us immediately.

Please sign a copy of this letter and return it back latest by 2nd February, 2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,



Jyoti Sharma
Assistant Manager-HR



Certified True Copy


Jagan Nath University, Jaipur

Date: 1st February, 2020

Offer Letter

Mr. Mohit Kumar Soni

Jaipur

Dear Priya

Congratulations ! We are pleased to confirm that you have been selected to work for Lawrbit Lextech Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of "Legal Executive Trainee" at a monthly stipend of Rs.12,000/- per month for a period of one year in which you will be under training on job and will be considered as probation period. On successful completion of your probation, your salary will be revised.

Your working hours will be from 9 AM to 6 PM, you will have entitlement of 12 casual leaves in first year.

We would like to start work on 5th February, 2020. Please report to the undersigned for documentation and orientation. If this date is not acceptable, contact us immediately.

Please sign a copy of this letter and return it back latest by 2nd February, 2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,



Jyoti Sharma
Assistant Manager-HR



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Mob. : 94140-74895
email : nangia_traders@yahoo.com

CIN : U52190RJ2007PTC024524

NANGIA TRADERS PVT. LTD.

B-48, Mahal Yojna, Behind Akshya Patra, Jagatpura, Jaipur-302017 (Raj.)
Phone : +91-141-2972846, 2972847, 2972848 • Fax : +91-141-2972869

GOVT. CONTRACTORS & ORDER SUPPLIERS

OFFER LETTER

Date: 30.01.2020

To,

Mr. Vikram Kumar
Lohsari, Muzaffarpur
Bihar-843103

Contact No.:- 9534877280

Dear Mr. Vikram Kumar,

With reference to your application for the post Marketing Executive and subsequent test and interview, we are pleased to inform you that you have been selected in the company on the following terms and conditions:

1) **Date of Joining**

You will be appointed as Marketing Executive in Marketing Department. You will be reporting to directly to Head Business Coordinator – Mr. Rohit Nangia. Your joining date is on or before 01.02.2020.

2) **Probation Period**

The probation period will be Four Months, however, the aforesaid period can be extended at the discretion of the company. If someone is willing to leave the company within the probation period he/ she will have to give notice of 15 days. After serving the given notice period, employee is eligible to get salary. No experience or relieving letter will be given.



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3) Salary

You will be entitled for salary of Rs. 15,000/- (Rs. Fifteen Thousand only / Month) CTC.

4) Standing Orders

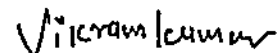
You shall abide by the terms and conditions of the standing orders and the rules of the company as in force from time to time.

5) To obey orders and directions of the Manager

You shall obey the orders, directions of the Manager of the company. In case you are agreeable to the above please confirm and sign duplicate copy of this letter as a token of your acceptance.

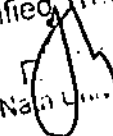

ANGIA TRADERS PVT. LTD.
Regards
ADMIN
For Nangla Traders Pvt. Ltd.
Authorized Signatory

I agree and accept the above terms/conditions.


Signature

30/01/2020



Certified True Copy

Jagan Nath L. L. Jaipur

M/s Bharti Techno Solutions

15A-Nimbark Nagar, Nr. Gouridevi Tower, Dhawas Road, 200ft by pass Jaipur-302020 (Rajasthan) M 7073800617

(The Leader of All Electrical, System Automation, Telecom, IT Networking Solar, E-Commerce, Logistics, Manpower, Solutions)
Email: hr.bhartitechnosolutions@gmail.com,
info.bhartitechnosolutions@gmail.com

Provisional Offer Letter

To

25/01/2020

Dear Shweta Bharti D/o Mr. Gajendera PrasadGreetings!

With reference to your Interview, we are pleased to offer you the Post of HR/Admin Coordinator for Jaipur location. Your reporting of joining will be on 27 January 2020 sharp at 10 am with the following terms and conditions.

You are hereby offered the post of "HR/Admin Coordinator" and here you will be on Probation period for 6 Months. Your Salary will be 10000 Per Month. Here your nature of job will be as a recruitment, Administration, BDM, Marketing Management, responsibility, as per company business requirement you may be transfer to other location in India. After completion of Probation period company will decide for your further job continuity as per you work performance, behaviour and punctuality.

Terms and Conditions:

1. During the Job you have to follow all Company Business policy /Rules and Term and Condition as Instructed.
2. In case of you want to remove from job you have to written Inform before 30 days for relieving from job. Otherwise it may be penalty/deduction that shall be made in salary/claims.
3. If candidate found low performance & not eligible to perform the assigned duty of job then company has the rights to terminate on quick decision without any notice and without salary.
4. Company has right to terminate also if found some unfavourable activity and misbehaviour with staff and client/Asset.
5. Company shall not be involved in your any personal and legal issues and circumstances.
6. You have to inform before joining the job if you have any physical disability and illness.
7. For fresher's there will be 7days OJT (On Job Training) and will not be any claim and salary paid to candidate during the 7days OJT training.
8. After to resign/termination from the Job candidate has to submit no dues certificate (NOC) and sign off from the store, account, client, HR, after verification all, salary and claims settlement shall be paid after to 30days of NOC submission.
9. During work and training candidate will be self responsible for any near miss/incident and also will follow self safety. Company will not be responsible for any health injury.

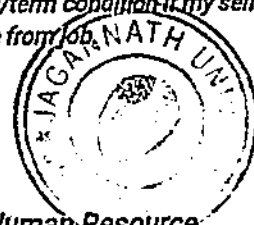
Declaration: I had read & accepted the above terms and conditions. I will follow all rules/terms condition if my self not found suitable company has rights to any legal action/deduction/Penalty also can remove me from job.

Signature of Employee

Certified True Copy

Jagan Nath University, Jaipur

Human Resource



M/s Bharti Techno Solutions

**Note: Please revert the accepted/ signed copy to M/s Bharti Techno Solutions HR for confirm
Joining**



Certified True Copy

Jagan Nath University, Jaipur

SHRIRAM GENERAL INSURANCE COMPANY LIMITED

E-8, EPIP, RIICO Industrial Area, Sitapura, Jaipur, Rajasthan-302022, INDIA



BE INSURED. REST ASSURED.

E-8, EPIP, RIICO, Sitapura, JAIPUR (Raj.) 302 022.

Phone: 0141-3220900/2/4, 3928400 Fax: 0141-2770693

HRD/APL/SGI/2020/13482

Dated: 13th January, 2020

To
Mr. Abhijeet Kumar
Tara
Aurangabad
Bihar - 824113
Mobile: 9113496406

Dear Mr. Kumar,

Offer Cum Appointment Letter

With reference to the interview you had with us, we are pleased to appoint you as Relationship Executive - Marketing on the following terms and conditions:

- Your Compensation will be Rs. 17,246/- (Cost to Company - CTC) per month and the structure is as detailed in Annexure 1 to this letter.
- POSTING & DATE OF JOINING:** You will be posted at our Jaipur II Branch, the address which is "Shriram General Insurance Co. Ltd., 202, Second Floor, O-11, Shyam Anukampa, Opposite HDFC Bank, Ahinsa Circle, C-Scheme, Jaipur, Rajasthan-302001. You are required to report at our branch on or before 15th January, 2020 at 09:30 hrs. and submit the joining report duly signed by you to the HR Department. The date mentioned in the joining report shall be recorded as your date of joining in our records.
- REPORTING:** For Functional, Operational and Administrative Purposes, you will report to Mr. Ashwanj Kumar Gupta - Branch Manager, Jaipur II Branch.
- NOTICE PERIOD:** You will be on probation for a period of Six Months and your confirmation will depend upon the satisfactory performance during this period. Your services may be terminated without giving any notice and assigning any reason during the probation period. On confirmation, your services may be terminated with advance notice of three months. In any case you intend to leave the company after completion of service bond, you will have to give the company a notice of three months. In case of failure to give such notice, you shall be liable to pay the Company three months salary in lieu of notice period. If the notice period is shorter than the three month notice period, the same will be deducted from the three month period and the salary has to be paid by you for the residual period of the notice period.
- DRESS CODE:** You are required to attend the office in the decent & formal attire.
- LEAVE ELIGIBILITY:** You will be eligible for 12 Casual Leaves only On Pro-Rata basis in the First Calendar Year of service and thereafter every calendar year, which are non-cumulative in nature. On completion of One year of service you will be eligible for 12 Sick Leave and 12 Privilege Leave.
- Your services are liable to be transferred to any office of the company whether in India or abroad, at the sole discretion of the Management.
- This appointment letter is made on the understanding that the information and relevant documents provided by you are correct, true and complete. If it is found at any point of time that the same provided by you is not true, incorrect, incomplete or fraudulent in nature, your employment shall be liable to be terminated without assigning any reasons thereof, without giving any notice.

Certified True Copy

Jagan Nath

Signature of Candidate

SHRIRAM GENERAL INSURANCE COMPANY LIMITED

E-8, EPIP, RIICO Industrial Area, Sitapura, Jaipur, Rajasthan-302022, INDIA



E-8, EPIP, RIICO, Sitapura, JAIPUR (Ra.) 302 022

Phone: 0141-3220900/2/4; 3928400 Fax: 0141-2770693

Continuation Page

HRD/APL/SGI/2020/13482
Dated: 13th January, 2020

(2)

9. This appointment letter is made on the understanding that, beside the above, delay in submission of your document will debar you from being eligible for confirmation/increment/promotion and any incidental benefits.
10. You are debarred to discuss or to disclose by any means any matters, policies, transactions, accounts or any other information pertaining to the Company with outsiders. Further during the course of employment employee shall keep all the information of the company confidential which may be known to him/her by any means and shall use it in officially authorized manner. Employee shall not share any of his password, security token or any information which is authorized to him/her and He/She will be responsible and accountable for maintaining those authentications during his/her service period with the company. Upon termination of his/her service for any reason employee will return all records and other information of the company which have been given to him/her in the course of his/her employment or may have come into his/her possession by any means, employee will not attempt to make or retain copies of any data, information or records of company by any means. Employee will be charged and subject to legal actions in case of information breach during his/her term of employment even upon termination of his/her service.
11. You are also debarred by virtue of your employment in this Organization, to get involved in any other employment or assignment (be it temporary or permanent in nature, without an explicit written permission from this Organization).
12. At any point of time if it is revealed that any of your activities/conduct/negligence of work/disobedience of Management's decision/misbehavior with any of the colleagues/use of foul language/financial misappropriations etc. during office hours or beyond is prejudicial to the interests of the Company, your services will be terminated summarily without any Notice. You will not join any of the competitors of Shriram General Insurance Company Ltd. for a period of three months from the date of leaving the Company.
13. You will have to undergo the licentiate exam at your own cost as an employee of Shriram General Insurance Company Limited, though necessary training for clearing the same will be provided by SGI training center.
14. You will retire from the services of the Company on attaining the age of 60 years or on completion of 35 years of continuous service with the Company, whichever is earlier.
15. You will be liable to pay damage(s) to the company for the loss caused by you directly or indirectly in addition to other legal remedies which may be required for violating any of the provisions of this appointment letter / agreement etc. and the courts at Jaipur will have exclusive jurisdiction over the appointment consequent to this letter and all matters arising there from.
16. All the disputes and differences between SGI and you shall be resolved under the Arbitration and Conciliation Act, 1996, and by an arbitrator who shall solely be appointed by the Manager HR/Authorized Representative and whose decision shall be binding upon the parties. Further, the place of jurisdiction in all matters, including arbitration shall be confined to Jaipur only.
17. Only if you agree with all the clauses, place your signature on required place as a token of your acceptance of this appointment letter.
18. **ACCEPTANCE:** Please return the duplicate copy of this letter, duly acknowledged as a token of your acceptance of the terms and conditions.

We welcome you to Shriram General Insurance Company Ltd. and look forward to a fruitful association.

Best Wishes,
For and Behalf of
Rohit Mathur
AGM - Human Resource



I, Mr./Ms. _____
S/O/D/O Shri _____
do hereby accept the terms and conditions of
the Appointment Letter issued to me.

(Signature)
(Authorized Signatory)

Certified True Copy
Jagan Nathi

(S) J G N A T U R E N & D A T E I

SHRIRAM GENERAL INSURANCE COMPANY LIMITED
 E-8, EPIP, RIICO Industrial Area, Sitapura, Jaipur, Rajasthan-302022, INDIA



E-8, EPIP, RIICO, Sitapura, JAIPUR (Raj.) 302 022
 Phone: 0141-3220900/2/4/3928400 Fax: 0141-2770693

HRD/APL/SGI/2020/13482
 Dated: 13th January, 2020

Annexure - 1

Employee Name: Abhijeet Kumar			
Designation: Relationship Executive			
Branch: Jaipur II			
BASIC			
HRA		9497	Per Month
GROSS (Rs.)		4748	Per Month
BONUS/EXGRATIA (to be paid annually)		14245	Per Month
PF (Company Contribution)		1400	Per Month
ESIC (Company Contribution)		1139	Per Month
CTC** (Rs.)		462	Per Month
ANNUAL CTC (Rs.)		17246	Per Month
Gratuity		206952	
PA Insurance		5472	Per Annum
Medical claim		840	Per Annum
EDLI		0	Per Annum
Mobile		732	Per Annum
Patrol		6000	Per Annum
Incentive*		27000	Per Annum
TCTC (Rs.)		126000	Per Annum
		372996	

In addition to the above, you will be eligible for petrol and mobile reimbursement (if used for official purposes) as per the following:
 a. Petrol Reimbursement: Maximum 30Ltr. Per month (Subject to production of Bill/Log Book).
 b. Mobile Reimbursement: Maximum Rs. 500/- Per month (Subject to production of Bill).

** Notwithstanding what is mentioned in your Appraisal/Promotion/Appointment letter and subsequent modifications thereof, all future ex-gratia Variable pay/Performance pay would include prospective/retrospectively increased or additional Statutory payments, liable to be paid by the Company because of changes in status. Also, the Company reserves the right to adjust/recover such increased/additional statutory payments from the CTC. Further, the Company will not be liable to pay any amount over and above CTC which includes all statutory payments applicable. Company reserves right to change your salary structure at any time by treating this as required notice, if any, under any law & without any separate/further notice/intimation. This is basis the fact that the CTC is inclusive of all liability/compensation obligations of the Company (whether towards statutory payments as well as towards Basic pay and other components of pay) as mentioned in the above salary breakup. Your continued employment with the company is construed as your deemed acceptance to the above.

(Authorized Signatory)

Certified True Copy

Jagannath, Jaipur



Signature of Candidate



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. - GSTIN: OBAAKCM5779KZR

JOB OFFER LETTER

06th January, 2020

Candidates Name: Ananya Rao

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 20 January, 2020. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rupees 10,000/- per month to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



Certified True Copy

Jagan Nath



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779KZR

JOB OFFER LETTER

06th January, 2020

Candidates Name: Raghuraj Singh Rajawat

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 20 January, 2020. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rupees 10,000/- per month to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3729KZR

JOB OFFER LETTER

06th January, 2020

Candidates Name: Rohan Sharma.

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 20 January, 2020. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rupees 10,000/- per month to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



Certified True Copy

Pragati
Jagan Nath University, Jaipur

17-C, Sharma Colony Extension, Road No. 4, 22, Godam Industrial Area, Jaipur - 302006

Info@pragatifarmstore.com

www.pragatifarmstore.com

91-9782400084

1800-3000-2082



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM5779K1Z8

JOB OFFER LETTER

06th January, 2020

Candidates Name: Pankaj Shyoban

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 20 January, 2020. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rupees 10,000/- per month to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



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Notar
Jagan Nath University, Jaipur



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. - GSTIN: 08AAKCM5779K1ZR

JOB OFFER LETTER

06th January, 2020

Candidates Name: Jayesh Kumar

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 20 January, 2020. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rupees 10,000/- per month to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



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Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd., GSTIN: 08AAKGM579K12R

JOB OFFER LETTER

06th January, 2020

Candidates Name: Nisha Sharma

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 20 January, 2020. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rupees 10,000/- per month to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



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Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM379K1ZR

JOB OFFER LETTER

06th January, 2020

Candidates Name: Deepali Moona.

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 20 January, 2020. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rupees 10,000/- per month to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



Team HR
(Pragati Farm Store)



Certified True Copy

Recd. by
Jagan Nath [Signature], Jaipur.

17-C, Sharma Colony Extension, Road No. 4, 22 Godam Industrial Area, Jaipur - 302006

✉ info@pragatifarmstore.com

www.pragatifarmstore.com

☎ 91-9782400084

☎ 1800-3000-2082



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: Q8AAKCM3779K1ZR

JOB OFFER LETTER

06th January, 2020

Candidates Name: Aurkit

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 20 January, 2020. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

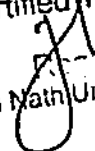
The annual CTC for this position would be Rupees 10,000/- per month to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,


Team HR
(Pragati Farm Store)



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Jagan Nath University, Jaipur

17-C, Sharma Colony Extension, Road No. 4, 22 Godam Industrial Area, Jaipur - 302006

info@pragatifarmstore.com

www.pragatifarmstore.com

91-9782400084

1800-3000-2082



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779K1ZR

JOB OFFER LETTER

06th January, 2020

Candidates Name: Ashok Meheriya

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 20 January, 2020. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rupees 10,000/- per month to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,

Team HRJ *
(Pragati Farm Store)



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Jagan Nath University, Jaipur



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779K1ZR

JOB OFFER LETTER

06th January, 2020

Candidates Name: Bhau Tugad,

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 20 January, 2020. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rupees 10,000/- per month to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



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Jagan Nath University, Jaipur

17-C, Sharma Colony Extension, Road No. 4-22 Godam Industrial Area, Jaipur - 302006

info@pragatifarmstore.com

www.pragatifarmstore.com

91-9782400084

1800-3000-2082



Joining Letter

Date: 01/01/2020

To,

Anurag Kumar

Dear Anurag,

Financial Friend is Delighted to offer you the position of Financial Consultant. At Financial Friend, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the company. As you accept this job offer, as per company policy, you'll be eligible to receive the following in the beginning on your hire date:

* **Salary:** Annual gross salary of Rs. 300, 000/- p.a. would be paid to you. Salary would be revised after considering your performance and other factors as decided by the management.

***Incentive:** Incentive will depend upon your performance level. An assured Incentive equivalent to one month salary is payable at the end of every quarter subject to minimum performance (equivalent to your three months salary for each month salary). The monthly incentive would be as follows:

If Revenue generated is between:

- 1) ` 75,000- ` 113,000/- 10 % of Revenue (Net of Salary)
- 2) ` 113,000 - ` 173,000/- 15 % of Revenue (Net of Salary)
- 3) ` 173,000 - ` 263,000/- 20 % of Revenue (Net of Salary)

*You will start getting incentives after you generate three times revenue of your salary every month.

PROBATION

As per the Company policy, the probation period, is for 6 months w.e.f 01/01/2020 till 30/06/2020. You cannot take any leave in this period.

TAXATION

All payments provided by the Company will be made in accordance with the taxation system prevalent within India, including without limitation, tax deduction at source.

TERMINATION OF EMPLOYMENT

If you don't abide by the rules and the regulations which are mentioned in the code of conduct then your services can be terminated by the company, whereas for Revenue Generating/ Sales Department, your immediate managers holds full right to terminate your services on basis of analysis done on following grounds only 1. Non Fulfilments of task / targets as decided and delegated (subject to performance check).

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2. Any circumstances which can lead to Company reputation (Monetary / Non – Monetary, Tangible / Intangible)
3. If found doing same/co related business in self interest against the company. You cannot leave the company without giving 45 days prior notice or in lieu of that you will have to pay one month's salary to the company. You can not resign without the resignation acceptance of the your reporting authority.
4. Upon termination of your employment with Financial Friend, you have to return all such notes/memorandum and every copy thereof to the company.
5. After leaving the company, you cannot approach or Contact any Financial Friend Clients for the next 1 year; otherwise company will take necessary legal actions against you.

We at Financial Friend hope that you'll accept this job offer and look forward to welcome you in our company.

Sincerely,

For Financial Friend

[Authorized Signatory]

I understand the terms and conditions of employment as described in this letter and accept the offer.

(Anurag Kumar)



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Salary Structure for the year 2019-20			
Name: Anurag Kumar			
Components	%age	Monthly	Annual
Basic Pay	40	6000	72000
House Rent Allowance	50	3000	36000
Conveyance Allowance		1600	19200
Medical Benefits		1250	15000
Reimbursements		3000	36000
Special Allowance		3150	37800
Incentives		7000	84000
Gross CTC		25000	300000
Professions Tax			
Total Deductions			
Net Take Home before TDS		25000	300000
Cost to Company	CTC	25000	300000



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Joining Letter

Date: 01/01/2020

To,

Yashika Sharma

Dear Yashika,

Financial Friend is Delighted to offer you the position of HR and Business Development Manager. At Financial Friend, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the company. As you accept this job offer, as per company policy, you'll be eligible to receive the following in the beginning on your hire date:

* **Salary:** Annual gross salary of Rs. 300, 000/- p.a. would be paid to you. Salary would be revised after considering your performance and other factors as decided by the management.

***Incentive:** Incentive will depend upon your performance level. An assured Incentive equivalent to one month salary is payable at the end of every quarter subject to minimum performance (equivalent to your three months salary for each month salary). The monthly incentive would be as follows:

If Revenue generated is between:

- 1) ` 75,000- ` 113,000/- 10 % of Revenue (Net of Salary)
- 2) ` 113,000 - ` 173,000/- 15 % of Revenue (Net of Salary)
- 3) ` 173,000 - ` 263,000/- 20 % of Revenue (Net of Salary)

*You will start getting incentives after you generate three times revenue of your salary every month.

PROBATION

As per the Company policy, the probation period, is for 6 months w.e.f 01/01/2020 till 30/06/20. You cannot take any leave in this period.

TAXATION

All payments provided by the Company will be made in accordance with the taxation system prevalent within India, including without limitation, tax deduction at source.

TERMINATION OF EMPLOYMENT

If you don't abide by the rules and the regulations which are mentioned in the code of conduct then your services can be terminated by the company, whereas for Revenue Generating/ Sales Department, your immediate managers holds full right to terminate your services on basis of analysis done on following grounds only 1. Non Fulfilments of task / targets as decided and delegated (subject to performance check).

2. Any circumstances which can lead to Company reputation (Monetary / Non – Monetary, Tangible / Intangible)

3. If found doing same/co related business in self interest against the company. You cannot leave the company without giving 45 days prior notice or in lieu of that you will have to pay one month's salary to the company. You can not resign without the resignation acceptance of the your reporting authority.

4. Upon termination of your employment with Financial Friend, you have to return all such notes/memorandum and every copy thereof to the company.

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5. After leaving the company, you cannot approach or Contact any Financial Friend Clients for the next 1 year; otherwise company will take necessary legal actions against you.

We at Financial Friend hope that you'll accept this job offer and look forward to welcome you in our company.

Sincerely,

For Financial Friend

[Authorized Signatory]

I understand the terms and conditions of employment as described in this letter and accept the offer.

(Yashika Sharma)



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Jagan Nath
Jaipur

Salary Structure for the year 2019-20

Name: Yashika Sharma

Components	%age	Monthly	Annual
Basic Pay	40	6000	72000
House Rent Allowance	50	3000	36000
Conveyance Allowance		1600	19200
Medical Benefits		1250	15000
Reimbursements		3000	36000
Special Allowance		3150	37800
Incentives		7000	84000
Gross CTC		25000	300000
Professions Tax			
Total Deductions			
Net Take Home before TDS		25000	300000
Cost to Company	CTC	25000	300000



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MAN005699-2566927

Date: December 3, 2019
Dear: Varsha Pardhani

Sub: Letter of Intent

Congratulations! You have been selected by Genpact India Pvt. Ltd. ("the Company") as Process Developer.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Sallent terms and conditions of your appointment with the Company are as follows.

1. Your annual Cost to Company (CTC) will be INR 280,000.00. Variable component is additional and is paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be India>Jaipur>Jaipur Sitapura IN - Office. However, the Company may transfer you to any location/process on a need basis.
4. Post consultation with you, the following has been agreed upon:

- Date of PHO :
- Date of Joining: June 2, 2020
- Reporting Time: 9:00:00 AM
- Location: India>Jaipur>Jaipur Sitapura IN - Office

Locations	On-boarding reporting time**	Genpact Office Address
NCR	10:30	Stellar 135 Building, Plot No 5 and 6, Sec-135, Noida, 201301, U.P. ,7th Floor, On-boarding Room , Noida
HYD	10:00	Genpact, Security In Gate no 3, 14-45,IDA,opp NGRi, Habsiguda,Uppal.Hyd-500009
JPR	9:30	Genpact India, JLN Marg , Malviya Nagar, Jaipur (NHO Room)
BLR	9:00	Genpact, # 99, Surya Park, Electronic City, Bangalore 560100
KOL	10:00	Genpact India Unitech Hi Tech Structures Ltd. - IT/ITeS SEZ Building C1, 1st Floor Infospace Complex, DH 1, 2, 3 & 3/1, New Town Kolkata

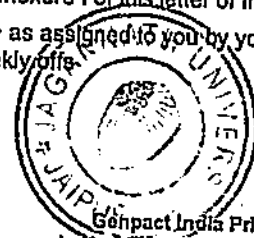
**In order to experience a smooth Onboarding, please reach the venue on time

5. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

6. You shall be required to provide the Company all documents and information as set forth in Annexure I of this letter of Intent.

7. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force. As a Fulltime employee, you will be eligible for 2 weekly offs.

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Genpact India Private Limited
(Formerly Known as Empower Research Knowledge Services Pvt. Ltd.)
CIN: U73100DL2005PTC307363
Regd. Off.: Delhi Information Technology Park,
Shastri Park, GT Road, Delhi, India 110053



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(Any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to the Company policy.

8. As a full time employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation /carry-forward of leave will be governed according to existing Company policy in force from time to time and as per relevant applicable laws. For Part time employees, earned leaves will be prorated as per your work schedule.

9. Please note you have agreed that you shall provide Genpact the Relieving Letter (if applicable) from our previous employer within 60 days from time of joining the company, failing which your employment with Genpact shall be terminated. Such termination will be without prejudice to the Company's right to proceed against you through legal means to recover any other amounts due from you to the Company.

10. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per the Company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time irrespective of the fact that you may have formally commenced your training/employment with the Company.

11. The appointment letter issued to you, will, inter alia, contain the following terms

- A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the Company in writing.
- Absence for a continuous period of eight days without prior approval of your supervisors, (including overstay of leave / training), would be treated as abandonment of service and can lead to your services being terminated without notice. In such an eventuality the Company reserves the right to recover from you, all expenses incurred with regard to any training and development, special education, upskilling or on the job training imparted by the Company or damages suffered by Company due to loss of billing.

12. This letter of intent is valid for August 1, 2020 from the date of issue unless otherwise specified. In case any terms or conditions are not met, this letter of intent will be considered automatically withdrawn without any obligation on part of the Company.

13. To be filled by the hiring team : Is availability of Valid passport is a precondition for employment Yes () No () Kindly sign and Initial each page of this letter and return a copy in acceptance. We welcome you and wish you every success in your career with Genpact.

For Genpact India Pvt. Ltd.

Accepted and Agreed


Nitin Khurana
Vice President-HR

Varsha Pardhani

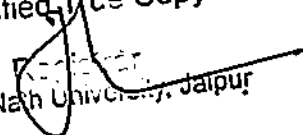
In case of any questions / clarifications regarding your appointment letter/joining/other queries, please contact ROHAN KHANDELWAL on between 11 am to 7 pm (Monday to Friday)



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Jagan Nath University, Jaipur



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Commitment Sheet – Instructions

Dear Candidate,

Thank you for your interest in Genpact. As part of our assessment process, it is mandatory that you sign a "Commitment Sheet".

This Commitment Sheet captures the various aspects of a role and the related challenges/situations you may face with respect to doing the job if selected.

To ensure you have read the complete document, please ensure you:

1. Read the document carefully and respond to each statement

2. For each statement there are certain words that have been printed in bold and underlined. At the end of each statement, you need to write down the word/words on the side of the sheet.

Example:

Do I have any concern in travelling in non AC cabs or buses – the word concern needs to be written in the column with the heading "Write the word that is in bold & underlined."

3. If you have any additional information that you want to provide related to each statement, please add it in the Comments column. You will need to take a copy of the completed Commitment sheet with you when you attend the "Pre Hire Orientation" (PHO) with the business.

After your Pre Hire Orientation session, please confirm if you want to join Genpact or not. It is in the interest of the Company and you to be completely honest and realistic in your decision to accept the offer.

If you have any questions related to any of the statements and what they mean, please do ensure you get your doubts cleared.

Thank you,
Genpact Recruitment Team



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CIN: U73100DL2005PTC307363

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Shastri Park, GT Road, Delhi, India 110053



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Commitment Sheet

Date: _____

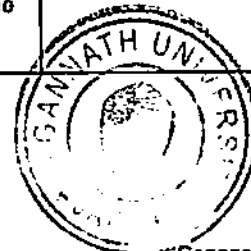
Name: Varsha Pardhani

Designation: Process Developer

Mobile number: 8826621872

I hereby acknowledge that I have been informed about and understood the conditions listed below. I acknowledge that this has been explained to me during the interview process and I agree to the stated conditions

<u>A :- Working hours, shifts and leaves:</u>	<u>Response</u>	<u>Write word that is in BOLD & Underlined</u>	<u>Comments</u>
It has been explained to me that I will work any 5days in a week for 9 hours in a day	Yes/No		
I agree I may spend up to 2 hours in travel (one way) depending on my place of residence which excludes the above 9 working hours.	Agree/Disagree		
I don't have any concern travelling in non AC cabs or buses	Agree/Disagree		
In general Trainings and business updates are scheduled during business hours. But sometimes the training can happen after the shift is completed. As a result, I understand I may sometimes be required to work beyond 9 working hours.	Agree/Disagree		
The shift I have been told I will be working in is:(please write DAY or NIGHT based on what has been discussed with you).	Yes/No		
I understand the final decision on which shift, process and location I will be assigned to is taken by the Company.	Yes/No		
I understand that weekly offs may be any two days of the week and may not be consecutive, depending upon business requirement.	Agree/Disagree		
B:- Post successful completion of training I would be aligned to any process (based on business requirement) which could be a mix of calling and non-calling, ranging from 0% calling to 100% calling.	Agree/Disagree		
I may need to work on national holidays (like Independence Day, Republic Day and Gandhi Jayanthi) /festivals offs (e.g. Diwali, Christmas, Eid).For this I will get a compensatory off as per the Company policy.	Agree/Disagree		
I know that leaves will be discouraged during the Classroom and on job training (till six months post joining) because this can effect performance and in turn confirmation.	Agree/Disagree		



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C:- Role change, Promotion:			
I understand I need to be in a role for a <u>minimum</u> of 18 months. I cannot move out of the process or business unless the business requirements require an earlier change, and any movement, role change or promotion will be at the discretion of the Company.	Agree/Disagree		
My first <u>promotion</u> may take at least 18 months and will depend on how I perform and business needs.	Agree/Disagree		
D :- Variable Incentives & Probation period;			
I have understood that I will get a variable incentive depending on how I perform every month. I will not be <u>eligible</u> for performance incentive during the training period.			
I am aware that if my performance is below expectation, my probation period may be extended by the Company.			
E:- Resignation and Notice period;			
In case I chose to <u>resign</u> , I am aware I have to serve a full 30 day notice period. In absence of which, the Company reserves the right to recover from me all expenses incurred, with regard to any training and development, special education, upskilling or on the job training imparted by the company or damages suffered by Company due to loss of billing.			
I am comfortable working in all locations in the site/city for which I am hired for e.g. NCR Site includes Gurgaon, Delhi and Noida)			
BGC: I understand that all the education and work experience documents submitted by me would be checked thoroughly. In case of any discrepancy, the Company may at its sole discretion revoke the offer or terminate my services.			

Candidate's Signature

Interviewer's signature



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Declaration:

I hereby declare that I have disclosed all past, current, and probable educational/competitive endeavors (Graduation/CA/CS/MBA/PG/OTHER) that I was aware of at this moment. Below, are the details of the same: Education/Entrance Exam Year Results

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

- Apart from the above, I have not enrolled/appeared in any exam or course. I shall inform the organization immediately in writing in case I wish to pursue any educational course/competitive exam
- I declare that all facts / documents that I have presented to the recruiter/vendor are true and correct. I have disclosed all information and have not been pressurized to hide/alter any information. Suppression of information regarding education or prior work experience could lead to adverse action. In case any of the facts are found to be incorrect, I undertake to abide by any disciplinary action in the future.

After attending the Pre Hire Orientation session, please tick one: I have attended the Pre Hire Orientation session and I understand the expectations from me.

1. I am comfortable joining Genpact
2. I am not comfortable with the job expectations and hence do not wish to join Genpact

Candidate's Signature



Interviewer's signature

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Annexure I

Listed below are the mandatory documents (in photocopy) you are required to furnish at the time of joining.

1. Professional Relieving letter from previous employer (last employment) only.
 2. If already a member of a provident fund (PF) scheme with previous employer, then;
 - a. Employer's name
 - b. Provident Fund account number from your previous employer
 - c. Universal account number provided by your previous employer
 - d. Employee Pension number provided by your previous employerOR
 - e. Date of joining & leaving from previous employer
 - f. Copy of Passport in case of International Workers(it should contain Nationality, Passport number, Country of issue, Date of issue, Valid up to)
 3. Below mentioned KYC (Know Your Customer) Documents
 - a. Copy of PAN
 - b. Copy of Aadhaar Card.
 - c. Signed Cancelled Cheque with your name printed on it (In case your name is not printed on the Cheque, please attach last 3 months bank statement along with the Cheque)
 4. If your salary is less than or equal to the applicable limit mentioned in the ESI Act, 1948[1] you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
 - a. 3 Post card size (4X7) photographs of yourselfOr
 - b. If you would like your family covered Family group Photograph of immediate family (4X7; 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.
- *Please check the company policy for the applicable limit
5. 4 recent Passport size Photograph
 - a. One for Genpact ID card
 - b. One for opening a new account if you do not have an one with ICICI/HDFC/Axis
 - c. Two for PAN card application if you do not have one



Certified True Copy
Rajendra
Jagan Nath University, Jaipur

Genpact India Private Limited
(Formerly Known as Empower Research
Knowledge Services Pvt. Ltd.)
CIN: U73100DL2005PTC307363
Regd. Off.: Delhi Information Technology Park,
Shastri Park, GT Road, Delhi, India 110053



genpact

Transformation
Happens Here

ANNEXURE - II
COMPENSATION DETAILS

NAME	Varsha Pardhani
BAND	5B
DESIGNATION	Process Developer
LOCATION	India>Jaipur>Jaipur Sitapura IN - Office
COMPONENTS	AMOUNT (PER ANNUM)
BASIC PAY	
EMPLOYER CONTRIBUTION TO PF	
HOUSING RENT ALLOWANCE	
FIXED PAY	280,000.00
ANNUAL PERFORMANCE BONUS*(APB)	
PERFORMANCE/PRODUCTION LINKED INCENTIVE(VIC)**	AMOUNT (PER ANNUM)
Best Performer	
Average Performer	
Low Performer	
Total Earning Potential	Amount (Per Annum)
Best Performer	
Average Performer	
Low Performer	
Benefits	Amount (Per Annum)
Life Insurance	14,00,000.00
Employee Deposit Linked Insurance Scheme(EDLIS)	As per act
Personal Accident/Disability Insurance (For Employee)	14,00,000.00
Medical Insurance (For Employee)	
Interest Free Soft Loan (Post 6 Months)	
Out Patient Medical Facilities at Office	Free

For Genpact India Pvt. Ltd.

Accepted and Agreed

Nitin Khurana
Vice President-HR



Varsha Pardhani

Genpact India Private Limited
(Formerly Known as Empower Research
Knowledge Services Pvt. Ltd.)
CIN: U73100DL2005PTC307363
Regd. Off.: Delhi Information Technology Park,
Shastri Park, GT Road, Delhi, India 110053

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Transformation
Happens Here

Company Contribution ESIC	As per Act
Gratuity	
Other Attractions	
Parichay (Employee Referral Scheme)	As Per Scheme
Rewards & Recognition	As Per Performance
Education@Work : Professional Advancement Programs	As Per Scheme
Concierge Services	Subsidized Rates

Notes:

* The APB amount mentioned above reflects indicative average payouts for your band. The eligibility for APB will depend on the performance of Genpact and your performance as per the company policy and the Performance Management System (For example, employees who are rated as "Least Effective" are not eligible for APB). An eligible employee will be paid APB at fixed rates in March/ April for the preceding calendar year (January - December) and the same will be prorated based on the date of joining.

**Performance Linked Incentive mentioned above is an indicative average amount possible for the said performance level. Eligibility for such incentives, actual amount and payout timelines may vary with business/Process. For Employees who are not on Performance Linked Incentive Plan (VIC), the Company will pay a different Annual Performance Bonus (APB) In such cases; Annual Performance Bonus potential is similar to the Indicative Average Performance Linked Incentives as mentioned in table above.

- The aggregate of all bonus payouts paid to you during an accounting year including APB, VIC (if any) and other bonus payouts (if any) shall be in lieu of profit based bonus (if any) payable to you for such accounting year under Section 31A of the Payment of Bonus Act, 1961 ("PBA") (if applicable).
- In the event that the PBA is applicable to you and the aggregate of APB, VIC (if any) and any other bonus payout made to you during the year is less than the stipulated payout mentioned in the PBA, for such accounting year, Genpact will pay you the difference at a later date. You are not entitled to any bonus payout other than those mentioned above, either under applicable laws or as per your employment terms with Genpact. All amounts payable to you will be after deduction of applicable taxes.
- Genpact provides the maternity benefits as per the Maternity Benefits Act, 1961, to all its eligible female employees. Basis the applicability of the Act and eligibility, you shall receive paid maternity leave, entitlements and other benefits available under the Acts and the Rules, therein, as more specifically mentioned in the Policies of the Company.
- Genpact reviews its compensation structure and policies from time to time. The compensation structure and benefits offered to you in this letter are subject to change and the same will be communicated to you at the joining date or at a later date when such change becomes applicable.
- Any employee deduction will be governed by applicable laws and prevalent company policy, and will be subject to change.

For Genpact India Pvt. Ltd.

Accepted and Agreed

Nitin Khurana
Vice President-HR



Varsha Pardhani

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Genpact India Private Limited
(Formerly Known as Empower Research
Knowledge Services Pvt. Ltd.)
CIN: U73100DL2005PTC307363
Regd. Off.: Delhi Information Technology Park,
Shastri Park, GT Road, Delhi, India 110053



Letter of Offer

REF No:Alfen/HR/009
Date - 28/11/2019

Name –Anshika Chauhan
Address – Street No.- 7, H.No-213, Ashok Nagar, Etawah, U.P.

Sub: Job offer

Dear Ms. Anshika Chauhan,

We are pleased to offer you the position of Executive -- HR in our company based at Jaipur and date of joining will be 1st January 2020 at 10:00 am.

We trust that your knowledge, skills and experience will be among our most valuable assets. As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual CTC Rs204,000/-, subject to tax and other statutory deductions (Compensation structure as given below)
- Business Travel allowance and reimbursements as per company policy.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	10,200	1,22,400
HRA	5,100	61,200
Uniform Allowance	1,700	20,400
Total (A)	17,000	2,04,000
Net salary (in hand)	17,000	2,04,000



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Registrar
Jagan Nath University, Jaipur

▣ WINDOWS ▣ DOORS ▣ RAILINGS ▣ PERGOLAS ▣ ROOFS

Alfen Windows Pvt. Ltd.

Jaipur: 2/13-215, 50th Main, New Ashok Market, Jaipur, Rajasthan - 302020
Indore: 15/77, Anand Nagar, Indore, U.P. Road, Indore (M.P.) - 452006
Works: 11/45, 116, Chauri, Indore, New Market, Indore (M.P.) - 452006

☎ 91-99283 66665, 99283 66661





Your employment will be governed by following terms & conditions;

- a. You will be on probation period for 6 (Six) months which should be 180 working days.
- b. Your working hours will be 10:00 am to 7:00 pm.
- c. Not eligible to take leave during probation period.
- d. Not eligible for any salary increment during this period.

This offer letter is valid till 1st January 2020. Please send a signed copy of this letter indicating your acceptance to join and sign acceptance letter from your current employer to our HR (if any). The joining formalities and induction will be carried out in our Jaipur office.

Please submit the photocopies of your following documents to HR at the time of your joining;

- (1) Degree certificates,
- (2) Certifications, if any,
- (3) Experience/ Relieving letters, if any,
- (4) Two color passport-size photos,
- (5) Latest salary slip from your previous organization
- (6) Proof of address,
- (7) PAN card and AADHAAR card

We look forward to welcome you aboard.

Sincerely,

For Alfen Windows Pvt.Ltd.

(Authorized Signatory)



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Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur - 2/4-2/8, Bony Mog, New Ash Market, Jaipur, Rajasthan - 302020
Indore - 507, Anurag Nagar Extension, LG Line Road, Indore (M.P.) - 452009
Works - H-15, ID Centre, Alico, Newa, Jhansi (Baj) 304021

☎ 91-99283 6666 99283 6666
✉ sales@alfen.com





Letter of Offer

REF No: Alfen/Project Coordinator/008
Date - 25/11/2019

Name – Hina Khera
Address – H. No. 985, Narainpur, Alwar, Rajasthan.

Subject: Job offer

Dear Ms. Hina Khera,

We are pleased to offer you the position of Executive – Project Coordinator in our company based at Jaipur and date of joining will be 1st January 2020 at 10:00 am.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual CTC Rs204,000/-, subject to tax and other statutory deductions (Compensation structure as given below)
- Business Travel allowance and reimbursements as per company policy.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	10,200	1,22,400
HRA	5,100	61,200
Uniform Allowance	1,700	20,400
Total (A)	17,000	2,04,000
Net salary (in hand)	17,000	2,04,000



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[Signature]
Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 214-215, Sunny Side, New Alwar Market, Jaipur, Rajasthan - 302020
Indore: E-07, Anand Nagar Extension, LG Link Road, Indore (M.P.) - 462004
Works: H-15, ID Centre, Alico, Newal, Tonk (Raj) - 302021

☎ 99283 66665 99283 66661
✉ sales@alfen.in





Your employment will be governed by following terms & conditions;

- a. You will be on probation period for 6 (Six) months which should be 180 working days.
- b. Your working hours will be 10:00 am to 7:00 pm.
- c. Not eligible to take leave during probation period.
- d. Not eligible for any salary increment during this period.

This offer letter is valid till 1st January 2020. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR (if any). The joining formalities and induction will be carried out in our Jaipur office.

Please submit the photocopies of your following documents to HR at the time of your joining;

- (1) Degree certificates,
- (2) Certifications, if any,
- (3) Experience/ Relieving letters, if any,
- (4) Two color passport-size photos,
- (5) Latest salary slip from your previous organization
- (6) Proof of address,
- (7) PAN card and AADHAAR card

We look forward to welcome you aboard.

Sincerely,

For Alfен Windows Pvt.Ltd.



(Authorized Signatory)

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Jagan Nath University, Jaipur

▣ WINDOWS ▣ DOORS ▣ RAILINGS ▣ PERGOLAS ▣ ROOFS

Alfen Windows Pvt. Ltd.
Jaipur: 215, Suniv. Marg, New Alhambra, Jaipur, Rajasthan - 302006
Indore: 15-B7, Andra Nagar, Ex. Uppal, LG Line Road, Indore (M.P.) - 452009
Works: H-15, IIC Centre, GICO, Newal, Tonk (Raj) - 302021
Phone: 91-2928336665 / 9928336661
Email: info@alfen.in | www.alfen.in

REF NO: RSIPL/Sales & Marketing/006
Date - 23/11/2019

Name – MD SAIF ALI
Address -

Sub: Job offer

Dear Mr. MD Saif Ali,

We are pleased to offer you the position Associate Business Development Manager in our company based at Jaipur and date of joining will be 1st January 2020 at 10:00 am.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual Gross Salary is Rs 252,000/-, subject to tax and other statutory deductions (Compensation structure as given below)
- Business Travel allowance and reimbursements as per company policy.
- In the addition to Gross Salary, you will have variable salary and performance linked incentive which is indicated in the annexure assumes that you will achieve over and above the targets assigned to you consistently every month. The PLI will be paid on closure of each quarter subject to achieving over and above targets assigned to you provided you are on the payroll of the company as on the date of release.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	12,600	151,200
HRA	6,300	75,600
Uniform Allowance	2,100	25,200
Gross Salary (A)	21,000	252,000
Variable (B)	9,000	108,000
Total CTC (A+B)	30,000	360,000
Target (in Rs.) per month	10,00,000	
PLI	1% of Over & above assigned Target	



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The variable salary will be paid on achievement of your monthly Target of Rs. 10,00,000.

Your employment will be governed by following terms & conditions;

- a. You will be on probation period for 6 (Six) months which should be 180 working days.
- b. Your working hours will be 10:00 am to 7:00 pm.
- c. Not eligible to take leave during probation period.
- d. Not eligible for any salary increment during this period.

This offer letter is valid till 1st January 2020. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR (if any). The joining formalities and induction will be carried out in our Jaipur office.

Please submit the photocopies of your following documents to HR at the time of your joining;

- (1) Degree certificates,
- (2) Certifications, if any,
- (3) Experience/ Relieving letters, if any,
- (4) Two color passport-size photos,
- (5) Latest salary slip from your previous organization
- (6) Proof of address,
- (7) PAN card and AADHAAR card

We look forward to welcome you aboard.

Sincerely,

For ALFEN Windows Pvt. Ltd.

(Authorized Signatory)



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Jagan Nath University, Jaipur



1/02/19

To,
Piyush Kumar Singh
18-B, New Roza Colony
Deen Dayal Upadhyay Nagar, Chandauli (UP)

Sub: Offer for the position of Associate Software Engineer

We are pleased to inform you that our company has decided to offer you appointment as Associate Software Engineer on the following terms and conditions:

1. Your tentative date of joining will be May 1st, 2020
2. You shall be treated as trainee during the training period and after completion of the six months you shall be hired by the company as Associate Software Engineer.
3. In the case of any misconduct or act of indiscipline you can be disallowed to continue as a trainee at the sole discretion of the company without giving any notice.
4. You shall be paid Rs. 12,000/- (Rs. Twelve Thousand Only) for six months in the training period. It is made clear that the company shall not provide any accommodation facility and transport facility to the trainees.
5. After satisfactory completion of the training period, your services will be hired by Fexle Services Private Limited as Associate Software Engineer at a salary of Rs. 2.0 Lakh-Rs 3.0 Lakh per annum (CTC) depending upon your performance. It shall be compulsory for you to serve the company for 2 Year after completion of your training period. In case of your failure to do so, the company shall be entitled to recover a sum of Rs. 1, 00,000/- from you as damages.
6. After completion of two and a Half years of services, you may resign from the services of the company by giving 3 months notice or paying three months' salary in lieu of the notice (It totally depends on the company for allowing the buying of notice period or not).
7. After hiring you as Associate Software Engineer the company may at any stage terminate your service by giving you three-month notice or three month salary in lieu of notice.



+91-141-4018760
info@fexle.com
www.fexle.com

H-76, B.R. Tower, RICO Industrial
Area, Mansarovar, Jaipur,
Rajasthan - 302020, India

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Jagannath University, Jaipur



8. You have to submit attested copy of all documents in support of your qualification and testimonials along with one passport size photograph at the time of joining. You shall also furnish your permanent address and present address along with contact numbers at the time of joining.

Other terms and conditions will be applicable as per relevant rules and regulations of the company.

Regards

Date : 1st Oct 2019

Human Resources Department



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Jagan Nath Datta, Jaipur

+91-141-4018760
info@fexle.com
www.fexle.com

H-76, B.R. Tower, RIICO Industrial
Area, Mansarovar, Jaipur,
Rajasthan - 302020, India

Hire Wordpress Experts

IT Technical Consultancy and Project Management

Offer Letter

Date: 12/9/2019

Dear Bertha Panay Bamon

We're delighted to extend this offer of employment for the position of "PHP Developer" with "Hire Wordpress Experts" – A Computer n Electronics Lab, India Enterprise. If you accept this offer, your joining date will be 1st January, 2020.

The company will issue you a formal letter of Job Acceptance, once you accept the position. We would like to have your response within one week of issuance of this letter.

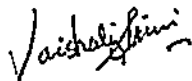
In the meantime, please feel free to contact us via email or phone, if you have any questions.

You will be required to produce the following documents at the time of joining:

01. Photocopies of Address Proof and identity proof.
02. Your latest passport sized photograph.

We are looking forward to having you on our team.

Best Regards



Vaishali Saini
HR - Manager



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Registrar
Jagan Nath University, Jaipur

Hire Wordpress Experts
info@HireWordpressExperts.com
<http://www.HireWordpressExperts.com>
India : +91 98.334.5001
USA : 1 (323) 284-5001

Hire Wordpress Experts

IT Technical Consultancy and Project Management

Offer Letter

Date: 12/9/2019

Dear Jitendra Galani

We're delighted to extend this offer of employment for the position of "PHP Developer" with "Hire Wordpress Experts" – A Computer n Electronics Lab, India Enterprise. If you accept this offer, your joining date will be 1st January, 2020.

The company will issue you a formal letter of Job Acceptance, once you accept the position. We would like to have your response within one week of issuance of this letter.

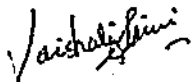
In the meantime, please feel free to contact us via email or phone, if you have any questions.

You will be required to produce the following documents at the time of joining:

01. Photocopies of Address Proof and identity proof.
02. Your latest passport sized photograph.

We are looking forward to having you on our team.

Best Regards



Vaishali Saini
HR - Manager



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Jagan Nath University, Jaipur

Hire Wordpress Experts
info@HireWordpressExperts.com
<http://www.HireWordpressExperts.com>
India : +91 98.334.5001
USA : 1 (323) 284-5001

Hire Wordpress Experts

IT Technical Consultancy and Project Management

Offer Letter

Date: 12/9/2019

Dear Bholeshankar Pathak

We're delighted to extend this offer of employment for the position of "PHP Developer" with "Hire Wordpress Experts" – A Computer n Electronics Lab, India Enterprise. If you accept this offer, your joining date will be 1st January, 2020.

The company will issue you a formal letter of Job Acceptance, once you accept the position. We would like to have your response within one week of issuance of this letter.

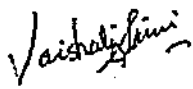
In the meantime, please feel free to contact us via email or phone, if you have any questions.

You will be required to produce the following documents at the time of joining:

01. Photocopies of Address Proof and identity proof.
02. Your latest passport sized photograph.

We are looking forward to having you on our team.

Best Regards



Vaishali Saini
HR - Manager



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F. Saini
Jagan Nath University, Jaipur

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<http://www.HireWordpressExperts.com>
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USA : 1 (323) 284-5001

Hire Wordpress Experts

IT Technical Consultancy and Project Management

Offer Letter

Date: 12/9/2019

Dear Suryakant Mishra

We're delighted to extend this offer of employment for the position of "PHP Developer" with "Hire Wordpress Experts" – A Computer n Electronics Lab, India Enterprise. If you accept this offer, your joining date will be 1st January, 2020.

The company will issue you a formal letter of Job Acceptance, once you accept the position. We would like to have your response within one week of issuance of this letter.

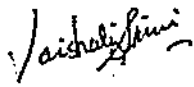
In the meantime, please feel free to contact us via email or phone, if you have any questions.

You will be required to produce the following documents at the time of joining:

01. Photocopies of Address Proof and identity proof.
02. Your latest passport sized photograph.

We are looking forward to having you on our team.

Best Regards



Vaishali Saini
HR - Manager



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<http://www.HireWordpressExperts.com>
India : +91 98.334.5001
USA : 1 (323) 284-5001

Hire Wordpress Experts

IT Technical Consultancy and Project Management

Offer Letter

Date: 12/9/2019

Dear Shuchita Vishnoi

We're delighted to extend this offer of employment for the position of "PHP Developer" with "Hire Wordpress Experts" – A Computer n Electronics Lab, India Enterprise. If you accept this offer, your joining date will be 1st January, 2020.

The company will issue you a formal letter of Job Acceptance, once you accept the position. We would like to have your response within one week of issuance of this letter.

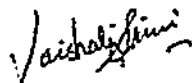
In the meantime, please feel free to contact us via email or phone, if you have any questions.

You will be required to produce the following documents at the time of joining:

01. Photocopies of Address Proof and identity proof.
02. Your latest passport sized photograph.

We are looking forward to having you on our team.

Best Regards



Vaishali Saini
HR - Manager



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